

Annual General Meeting

February 22, 2023 Virtual 10:00 a.m.

Attendance is encouraged in-person; however virtual options are available. The recording and draft minutes will be posted to KCCA's web site on February 23, 2023. The meeting will be streamed live at the following link:

Facebook Page - https://www.facebook.com/KettleCreekCA/

Audio/Video Recording Notice

"Board members, staff, guests and members of the public are reminded that the Full Authority Board/Committee meeting is being recorded, and will be posted to the Authority's web site along with the official written minutes. As such, comments and opinions expressed may be published and any comments expressed by individual Board members, guests and the general public are their own, and do not, represent the opinions or comments of the Full Authority and/or the KCCA Board of Directors.

The recorded video of the Full Authority meeting is not considered the official record of that meeting. The official record of the Full Authority meeting shall consist solely of the Minutes approved by the Full Authority."

Introductions and Declarations of Pecuniary Interest

Chair's Remarks

General Business

a)	2022 Audited Financial Statement (Trevors)	2
b)	2022 Annual Report (VanHooren)	24
-	2022 Elgin Clean Water Program Annual Report (McClure)	
d)	2023 Levy and Budget (Jones)	42
-	Launch of KCCA's On-line Screening Map (Gordon/Kirshner)	

Special Presentations

- a) Staff Recognition (VanHooren)
- b) Board Recognition (Jones)
- c) Special Recognition (VanHooren)

<u>Adjournment</u>

Financial Statements

December 31, 2022

Financial Statements

For The Year Ended December 31, 2022

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Kettle Creek Conservation Authority:

Opinion

We have audited the financial statements of **Kettle Creek Conservation Authority**, which comprise the statement of financial position as at December 31, 2022, and the statement of operations and accumulated surplus, statement of changes in net financial assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the organization's financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for public sector entities.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for public sector entities, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



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INDEPENDENT AUDITORS' REPORT (CONTINUED)

Auditors' Responsibilities for the Audit of the Financial Statements (Continued)

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
 organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

St. Thomas, Ontario February 22, 2023 Graham Scott Enns LLP
CHARTERED PROFESSIONAL ACCOUNTANTS

HARTERED PROFESSIONAL ACCOUNTA.

Licensed Public Accountants

Statement of Financial Position As At December 31, 2022

	2022 	2021
FINANCIAL ASSETS		
Cash	446,216	259,431
Short-term investments (Note 3)	1,263,652	1,254,295
Accounts receivable	78,703	122,967
	1,788,571	1,636,693
LIABILITIES		
Accounts payable and accruals	278,624	179,586
Deferred revenue (Note 8)	870,258	675,585
	1,148,882	855,171
NET FINANCIAL ASSETS	639,689	781,522
NON-FINANCIAL ASSETS		
Prepaids and inventory	17,226	18,676
Tangible capital assets (Page 19 - 20)	3,486,196	3,106,398
ACCUMULATED SURPLUS (NOTE 9)	4,143,111	3,906,596

On behalf of the board:

Statement of Operations and Accumulated Surplus For The Year Ended December 31, 2022

REVENUES	Unaudited Budget\$ (Note 6)	2022 	2021 \$_
Municipal levies (Note 2)	1,047,144	1,047,143	1,016,644
User fees and sales	857,036	961,074	944,443
Other	157,020	315,388	82,802
Contributed land donation (Note 7)	-	228,000	- ·
Municipal grants and fees for services	126,258	147,058	111,871
Donations and fundraising	94,102	117,889	80,582
Provincial grants and fees for services	30,970	77,419	88,013
Federal grants and fees for services	24,000	74,843	98,003
Ministry of Natural Resources - operating grant	61,770	61,770	61,770
	2,398,300	3,030,584	2,484,128
EXPENDITURES			
Program operations (Page 16)	1,255,514	1,275,451	1,187,859
Lake Whittaker Conservation Area (Page 15)	430,565	540,870	378,962
Dalewood Conservation Area (Page 15)	371,874	479,239	362,516
Stewardship (Page 18)	118,023	160,255	228,386
Administration (Page 14)	189,331	164,582	193,411
Vehicles and equipment (Page 18)	60,039	73,850	59,561
Volunteerism and fundraising (Page 18)	22,419	20,891	23,606
Other conservation area expenditures (Page 18)	33,935	35,479	34,427
Carolinian Forest Festival (Page 18)	41,235	43,452	6,000
TOTAL EXPENDITURES (NOTE 10)	2,522,935	2,794,069	2,474,728
NET SURPLUS (DEFICIT)	(124,635)	236,515	9,400
ACCUMULATED SURPLUS, BEGINNING OF YEAR	3,906,596	3,906,596	3,897,196
ACCUMULATED SURPLUS, END OF YEAR (NOTE 9)	3,781,961	4,143,111	3,906,596

Statement of Changes in Net Financial Assets For The Year Ended December 31, 2022

	Unaudited Budget	2022 	2021 \$_
Net surplus (deficit) for the year	(124,635)	236,515	9,400
Amortization of tangible capital assets Acquisition of tangible capital assets Change in inventory and prepaids	135,132 (274,000)	135,132 (514,930) 1,450	124,180 (189,781) (2,438)
CHANGE IN NET FINANCIAL ASSETS	(263,503)	(141,833)	(58,639)
NET FINANCIAL ASSETS, BEGINNING OF YEAR	781,522	781,522	840,161
NET FINANCIAL ASSETS, END OF YEAR	518,019	639,689	781,522

Statement of Cash Flows For The Year Ended December 31, 2022

	2022 	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES Net surplus (deficit) for the year Adjustments for non-cash items:	236,515	9,400
Amortization of tangible capital assets Contributed land donation Amortization of deferred capital contributions	135,132 (228,000) (16,660)	124,180 - (21,718)
Changes in non-cash working capital:	126,987	111,862
Accounts and other receivables Inventory and prepaids Accounts payable and accrued liabilities Deferred revenue	44,264 1,450 99,038 (2,696)	(40,672) (2,438) 108,880 4,703
	142,056 269,043	70,473 182,335
CASH FLOWS FROM CAPITAL ACTIVITIES Purchase of tangible capital assets	(286,930)	(189,781)
CASH FLOWS FROM FINANCING ACTIVITIES Capital funding received	214,029	95,618
NET CHANGE IN CASH AND CASH EQUIVALENTS	196,142	88,172
CASH AND CASH EQUIVALENTS , BEGINNING OF YEAR	1,513,726	1,425,554
CASH AND CASH EQUIVALENTS, END OF YEAR	1,709,868	1,513,726
CASH AND CASH EQUIVALENTS ARE COMPRISED OF: Cash Short-term investments	446,216 1,263,652 1,709,868	259,431 1,254,295 1,513,726

Notes to the Financial Statements For The Year Ended December 31, 2022

PURPOSE OF ORGANIZATION

The Kettle Creek Conservation Authority ("KCCA") is established under the Conservation Authorities Act of Ontario to further the conservation, restoration, development and management of natural resources, other than gas, oil, coal and minerals for the 520 square kilometres of watershed within its jurisdiction. KCCA's area of jurisdiction includes areas in the City of London, the City of St. Thomas, the Municipality of Central Elgin, the Township of Southwold, the Township of Middlesex Centre, Thames Centre and the Township of Malahide.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of KCCA are prepared by management in accordance with Canadian accounting standards for public sector entities. Management is responsible for the integrity and objectivity of these statements, all of the notes and schedules and ensuring that this information is consistent, where appropriate, with the information contained in the financial statements. Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

Use of estimates

The preparation of any financial statement under Canadian accounting standards for public sector entities requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenditure during the year and as a result actual amounts could differ from those estimated. KCCA made no significant estimates that would require additional disclosure in the year.

Revenue recognition

KCCA has the following revenue recognition polices:

- Municipal levy revenue is recognized in full once the Municipalities approve the levied
- Campground rental revenue is recognized when the campsite is used. For seasonal campground rentals the revenue is recognized over the camping season to which it relates.
- Grant revenue is recognized when the corresponding expenditure is incurred.
- Donation revenue is recognized when received.

Notes to the Financial Statements For The Year Ended December 31, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Deferred revenue

KCCA receives certain amounts, principally from other public sector bodies, which may only be used in the conduct of certain programs or completion of specific work. These amounts are carried as deferred and recognized as revenue in the year the related expenditures are incurred or services performed.

Amounts are also received from seasonal campers for the forthcoming camping season. All amounts received from campers as down payments on the forthcoming season are deferred and brought into income over the forthcoming season.

Classification of expenditures

Expenditures are reported in various categories. The main categories include subwatershed rehabilitation, flood forecast and warning, significant areas, environmental monitoring and source protection, environmental planning and regulations, dam maintenance, information and education, tree and woodlot management, and GIS and data management. The total expenditures of these programs are outlined on Page 16 and include allocations of wages and benefits, utilities, insurance, program support allocations, vehicle charge allocations and other direct expenses incurred for these programs.

Reserves

KCCA sets up internal reserves for campground operations, capital replacement, legal and other items in order to ensure funds are available to finance shortfalls. These reserves are replenished from operating surplus as directed by the board of directors.

Non-financial assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations. The change in non-financial assets during the year, together with the excess of revenues over expenses, provides the Change in Net Financial Assets for the year.

Contributions of tangible capital assets

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also are recorded as deferred revenue and amortized over the useful life of the asset.

Notes to the Financial Statements For The Year Ended December 31, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Tangible capital assets

Tangible capital assets are recorded at cost which includes all amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets are amortized on a straight-line basis over their estimated useful lives as follows:

Bridges, boardwalks and other wood structures	30 years
Buildings	50 years
Dams	100 years
Hydro and water services	50 years
Pools, courts and playgrounds	30 years
Roads	100 years
Septic systems	40 years
Signs, fencing and gates	50 years
Technology infrastructure	5 years
Vehicles and equipment	8 years

Cash and cash equivalents

KCCA reports cash and other investments as short term investments if it is expected these funds will not be used within the next fiscal year.

Government transfers

KCCA reports any government transfers received according to the purpose of the transfer, which is either capital or operating. A capital transfer, used to acquire a capital asset, will be deferred on the statement of financial position and brought into income as the related capital asset is expensed or amortized.

Contaminated sites

KCCA may be exposed to litigation or other costs of remediation due to contaminated properties. A liability for remediation is recognized in the financial statements when an environmental standard exists, contamination exceeds the standard, KCCA is directly responsible for the remediation and a reasonable estimate of the liability can be made. As at December 31, 2022 there were no properties that KCCA was responsible to remedy and as such no liability has been accrued.

Notes to the Financial Statements For The Year Ended December 31, 2022

2. MUNICIPAL LEVIES

The municipalities that participate as members of KCCA and their corresponding financial levies are as follows:

	2022	2021
		\$
City of London	574,558	562,671
City of St. Thomas	306,815	293,605
Municipality of Central Elgin	83,985	80,460
Township of Southwold	43,800	42,472
Township of Middlesex Centre	16,714	16,375
Thames Centre	13,788	13,652
Township of Malahide	7,483	7,409
	1,047,143	1,016,644

3. SHORT-TERM INVESTMENTS

The short-term investments consist of a high interest bank account. Total interest earned on the high interest bank account was \$9,397 (2021 - \$3,963).

4. CREDIT FACILITY

KCCA has available a \$200,000 revolving demand loan with the Royal Bank of Canada that bears interest at prime plus 1.10%. At year end, KCCA had available \$200,000 of this operating loan. KCCA has provided a general security agreement covering all assets as security and is subject to a financial reporting covenant. KCCA was in compliance with this reporting covenant.

5. PENSION PLANS

KCCA makes contributions to the Ontario Municipal Employees Retirement System ("OMERS"), which is a multi-employer plan, on behalf of full-time members of staff and eligible contract staff. The plan is a defined benefit pension plan, which specifies the amount of retirement benefits to be received by the employees based on the length of service and rates of pay. The contributions paid by KCCA to OMERS for the year were approximately \$89,391 (2021 - \$78,044).

Notes to the Financial Statements For The Year Ended December 31, 2022

6. BUDGETED FIGURES

Public Sector Accounting Standards require a comparison of the results of the period with those originally planned on the same basis as that used for actual results. The budget in the statement of operations has been adjusted to be presented on a consistent basis as actual results. Below is a reconciliation of the figures from the approved budget to the financial statements.

Approved budgeted revenue	3,252,698
Transfers from reserves - capital	(274,000)
Transfer from reserves - operating	(153,199)
Transfer from other departments	(427,199)
Budgeted revenue - PSAB	2,398,300
Approved budgeted expenses (excluding capital purchases)	3,252,698
Capital asset purchases	(274,000)
Transfers to reserves	(28,964)
Transfer to other departments	(427,199)
Budgeted expenses - PSAB	2,522,535

7. DONATED SERVICES

Community members have volunteered their time and work to KCCA. Since these services are not normally purchased and because of the difficulty of determining their fair value, donated services are not recognized in these statements.

During the year, the organization received a land donation with a fair market value of \$228,000. This amount is included in the current year donations and accumulated surplus.

Notes to the Financial Statements For The Year Ended December 31, 2022

8.	DEFERRED REVENUE		
		2022	2021
		\$	
	Stewardship and other projects	149,054	199,500
	Campground deposits	267,069	219,319
	Capital funding	454,135	256,766
		870,258	675,585
		0/0,230	073,383
9.	ACCUMULATED SURPLUS AND RESERVES		
		2022	2021
		<u> \$ </u>	\$
	Accumulated Surplus		
	General fund	17,000	5,000
	Reserves	1,094,050	1,051,964
	Invested in tangible capital assets	<u>3,032,061</u>	<u>2,849,632</u>
		4,143,111	3,906,596
	Reserves		
	Water Management	80,770	80,770
	Watershed Rehabilitation	175,169	175,169
	Wage Subsidy	111,749	235,032
	Campground	56,294	56,294
	Capital Replacement	374,058	283,441
	Stewardship	92,009	96,463
	Legal	41,946	41,946
	Carolinian Forest Festival	53,709	52,503
	Conservation Lands Management	108,346	30,346
		1,094,050	1,051,964

Notes to the Financial Statements For The Year Ended December 31, 2022

10. SUPPLEMENTAL INFORMATION	2022 	2021 \$
Current fund expenditures by object:		
Salaries, wages and employees benefits	1,556,744	1,355,185
Materials and supplies	1,042,154	939,300
Amortization	135,132	124,180
Vehicle and equipment charges	60,039	56,064
	2,794,069	2,474,729

11. RELATED PARTY TRANSACTIONS AND BALANCES

KCCA General Manager and Chair are ex officio of the Kettle Creek Environmental Trust ("KCET"). KCET is a public foundation that raises funds to support environmental works in the Kettle Creek Watershed. KCCA does not exercise control or significant influence over KCET and consequently the financial statements do not include the assets, liabilities or activities of KCET. KCCA and KCET at this time do not share resources, employees or financing.

During the year KCET made a donation to KCCA for \$19,000 (2021 - \$19,000) to support specific projects administrated by KCCA.

Schedule of Administrative Expenditures For The Year Ended December 31, 2022

	Budget	2022	2021
	\$	\$	\$
WAGES AND BENEFITS			
Administrative staff salaries and benefits	109,863	94,529	131,740
GENERAL			
Professional fees	83,000	78,206	46,276
Conservation Ontario Levy	24,480	22,535	22,973
Insurance and taxes	14,403	15,396	12,558
Bank charges and interest	3,950	10,723	4,830
Amortization	8,121	8,121	13,048
Memberships and subscriptions	3,292	3,783	1,742
Advertising	1,700	120 5 (4	101 427
	<u>138,946</u>	138,764	101,427
RENT AND UTILITY SERVICES			
General	22,697	22,213	1,139
Office cleaning and maintenance	15,300	14,418	16,430
Light, heat, power and water	4,500	4,220	4,009
Telephone	3,000	3,474	1,561
	45,497	44,325	23,139
TRAVEL AND ALLOWANCE			
Members allowances	11,750	10,935	17,029
Staff mileage	500	<u>61</u>	<u>25</u>
	12,250	<u>10,996</u>	17,054
EQUIDMENT DUDCHASES AND DENTAL			
EQUIPMENT PURCHASES AND RENTAL Equipment purchase and rental	7,000	2,526	7,285
Equipment maintenance	5,567	2,320 4,937	4,305
Equipment maintenance	12,567	7,463	11,590
	12,307	<u> </u>	11,390
MATERIAL AND SUPPLIES			
Stationery and office supplies	5,000	3,710	5,413
Postage	700	287	240
	5,700	3,997	5,653
PROGRAM SUPPORT	(135,492)	(135,492)	<u>(97,192</u>)
	100 221	164 500	102 411
	189,331	164,582	193,411

Schedule of Conservation Areas For The Year Ended December 31, 2022

Dalewood Conservation Area

	Budget	2022	2021
	\$		\$
Campground wages	198,045	272,644	183,621
Campground purchases and supplies	107,965	129,792	112,163
Utilities	34,000	44,939	38,431
Amortization	31,864	31,864	28,301
	371,874	479,239	362,516
Lake Whittaker Conse	rvation Area		
	Budget	2022	2021
	\$	\$	_\$_
	<u></u>		<u> </u>
Campground wages	215,965	286,266	181,367
Campground purchases and supplies	140,849	175,545	130,984
Amortization	43,751	43,751	36,363
Utilities	30,000	35,308	30,248
		23,000	20,210
	430,565	540,870	378,962

Schedule of Program Expenditures For The Year Ended December 31, 2022

Subwatershed rehabilitation Budget 2022 2021 Wages and benefits 165,464 156,195 172,819 Purchases and materials 73,440 90,736 78,338 General 26,802 20,686 24,483 Community Stewardship projects — — 18,750 Community Stewardship projects — — 18,750 Wages and benefits 164,796 156,282 186,041 General 56,112 50,509 47,180 Significant areas Wages and benefits 133,062 144,601 113,621 General 73,398 54,221 61,993 Property and utility services 15,365 23,360 15,362 Amortization 133,990 13,390 9,418 Wages and benefits 101,947 103,592 90,791 General 35,918 38,625 31,032 Amortization 1,659 1,659 1,659 Environmental planning and regulations 87,435 89,543 80				
Name		Budget	2022	2021
Wages and benefits 165,464 156,195 172,819 Purchases and materials 73,440 90,736 78,338 General 26,802 20,686 24,483 Community Stewardship projects ————————————————————————————————————		\$	<u>\$</u>	
Purchases and materials 73,440 90,736 78,338 General 26,802 20,686 24,483 Community Stewardship projects — — — 18,750 265,706 267,617 294,390 Flood forecast and warning Wages and benefits 164,796 156,282 186,041 General 56,112 50,509 47,180 220,908 206,791 233,221 Significant areas Wages and benefits 133,062 144,601 113,621 General 73,398 54,221 61,993 Property and utility services 15,365 23,360 15,362 Amortization 13,390 13,390 9,418 235,215 235,572 200,394 Environmental monitoring and source protection Wages and benefits 101,947 103,592 90,791 General 35,918 38,625 31,032 Amortization 1,659 1,659 1,659				
General Community Stewardship projects 26,802 26,706 20,686 24,483 Community Stewardship projects 18,750 265,706 267,617 294,390 Flood forecast and warning Wages and benefits 164,796 156,282 186,041 General 56,112 50,509 47,180 220,908 206,791 233,221 Significant areas Wages and benefits 133,062 144,601 113,621 General 73,398 54,221 61,993 Property and utility services 15,365 23,360 15,362 Amortization 13,390 13,390 9,418 Environmental monitoring and source protection Wages and benefits 101,947 103,592 90,791 General 35,918 38,625 31,032 Amortization 1,659 1,659 1,659 1,659 1,659 1,659 1,659 1,659 1,659 1,659 1,659 2,0268 13,337		•		
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Plood forecast and warning Wages and benefits 164,796 156,282 186,041 56,112 50,509 47,180 220,908 206,791 233,221		26,802	20,686	
Property and utility services 101,947 103,592 200,394 20	Community Stewardship projects	<u>-</u>		
Wages and benefits 164,796 156,282 186,041 General 56,112 50,509 47,180 220,908 206,791 233,221 Significant areas Wages and benefits 133,062 144,601 113,621 General 73,398 54,221 61,993 Property and utility services 15,365 23,360 15,362 Amortization 13,390 13,390 9,418 Environmental monitoring and source protection Wages and benefits 101,947 103,592 90,791 General 35,918 38,625 31,032 Amortization 1,659 1,659 1,659 1,659 1,659 1,659 1,659 139,524 143,876 123,482 Environmental planning and regulations 87,435 89,543 80,172 General 20,268 13,337 21,826 Capital studies - 2,312 21,739 107,703 105,192 123,737 Dam maintenance Wages and benefits 63,664 64,817		<u>265,706</u>	<u>267,617</u>	294,390
Wages and benefits 164,796 156,282 186,041 General 56,112 50,509 47,180 220,908 206,791 233,221 Significant areas Wages and benefits 133,062 144,601 113,621 General 73,398 54,221 61,993 Property and utility services 15,365 23,360 15,362 Amortization 13,390 13,390 9,418 Environmental monitoring and source protection 35,918 38,625 31,032 Amortization 1,659 1,659 1,659 Amortization 1,659 1,659 1,659 Amortization 20,268 13,337 21,826 Capital studies 20,268 13,337 21,826 Capital studies 2,268 13,337 21,826 Capital studies 2,212 21,739 107,703 105,192 123,737 Dam maintenance Wages and benefits 63,664 64,817 65,102 General 33,465 59,009 27,909				
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Wages and benefits 133,062 144,601 113,621 General 73,398 54,221 61,993 Property and utility services 15,365 23,360 15,362 Amortization 13,390 13,390 9,418 235,215 235,572 200,394 Environmental monitoring and source protection 101,947 103,592 90,791 General 35,918 38,625 31,032 Amortization 1,659 1,659 1,659 139,524 143,876 123,482 Environmental planning and regulations 87,435 89,543 80,172 General 20,268 13,337 21,826 Capital studies - 2,312 21,739 Dam maintenance - 2,312 21,739 Wages and benefits 63,664 64,817 65,102 General 33,465 59,009 27,909 Amortization 6,010 6,010 5,053	Significant areas			
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Wages and benefits 101,947 103,592 90,791 General 35,918 38,625 31,032 Amortization 1,659 1,659 1,659 139,524 143,876 123,482 Environmental planning and regulations 87,435 89,543 80,172 General 20,268 13,337 21,826 Capital studies - 2,312 21,739 107,703 105,192 123,737 Dam maintenance Wages and benefits 63,664 64,817 65,102 General 33,465 59,009 27,909 Amortization 6,010 6,010 5,053	Environmental monitoring and source protection			
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Amortization 1,659 1,659 1,659 1,659 139,524 143,876 123,482 Environmental planning and regulations Wages and benefits 87,435 89,543 80,172 General 20,268 13,337 21,826 Capital studies - 2,312 21,739 107,703 105,192 123,737 Dam maintenance Wages and benefits 63,664 64,817 65,102 General 33,465 59,009 27,909 Amortization 6,010 6,010 5,053		· ·		,
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Wages and benefits 87,435 89,543 80,172 General 20,268 13,337 21,826 Capital studies - 2,312 21,739 107,703 105,192 123,737 Dam maintenance Wages and benefits 63,664 64,817 65,102 General 33,465 59,009 27,909 Amortization 6,010 6,010 5,053	Environmental planning and regulations			
Capital studies - 2,312 21,739 107,703 105,192 123,737 Dam maintenance Wages and benefits 63,664 64,817 65,102 General 33,465 59,009 27,909 Amortization 6,010 6,010 5,053		87,435	89,543	80,172
Dam maintenance 107,703 105,192 123,737 Wages and benefits 63,664 64,817 65,102 General 33,465 59,009 27,909 Amortization 6,010 6,010 5,053	General	20,268	13,337	21,826
Dam maintenance Wages and benefits 63,664 64,817 65,102 General 33,465 59,009 27,909 Amortization 6,010 6,010 5,053	Capital studies	<u> </u>	2,312	21,739
Wages and benefits 63,664 64,817 65,102 General 33,465 59,009 27,909 Amortization 6,010 6,010 5,053		107,703	105,192	123,737
Wages and benefits 63,664 64,817 65,102 General 33,465 59,009 27,909 Amortization 6,010 6,010 5,053				
General 33,465 59,009 27,909 Amortization 6,010 6,010 5,053				
Amortization <u>6,010</u> <u>6,010</u> <u>5,053</u>		· ·	64,817	·
		· ·		
<u>103,139</u> 129,836 98,064	Amortization	· · · · · · · · · · · · · · · · · · ·		
		103,139	<u>129,836</u>	98,064

Schedule of Program Expenditures For The Year Ended December 31, 2022

	Budget	2022	2021
	\$	\$	\$
Information and education	<u>Ψ</u>		<u> </u>
Wages and benefits	64,666	66,225	18,749
General	10,855	8,965	4,827
	75,521	75,190	23,576
Tree and woodlot management			
Wages and benefits	54,552	55,867	45,897
General	7,517	6,967	7,568
	62,069	62,834	53,465
GIS and data management			
General	29,922	32,736	21,723
Amortization	15,807	15,807	15,807
	45,729	48,543	37,530
	1,255,514	1,275,451	1,187,859

Schedule of Other Expenditures For The Year Ended December 31, 2022

	Budget	2022	2021
	\$	\$	\$
Stewardship			
Stewardship projects	87,000	79,638	139,430
Purchases, materials, program support	6,291	57,061	60,559
Wages and benefits	24,732	23,556	28,397
wages and benefits	118,023	160,255	228,386
	110,023	100,233	
Carolina Forest Festival			
Transportation	16,231	19,019	_
Purchases and materials	14,026	13,433	13
Wages and benefits	10,978	11,000	5,987
wages and benefits			
	41,235	43,452	<u>6,000</u>
Other Conservation Areas	26.254	25 (2)	20.104
Wages and benefits	26,354	27,636	29,194
Purchases and materials	5,915	6,177	3,567
Amortization	<u>1,666</u>	<u>1,666</u>	1,666
	33,935	<u>35,479</u>	34,427
Vehicle and Equipment Maintenance			
Purchases and materials	47 172	<i>(</i> 0.00 <i>1</i>	16 605
	47,173	60,984	46,695
Amortization	12,866	<u>12,866</u>	12,866
	60,039	<u>73,850</u>	59,561
Volunteerism and Fund Raising			
Wages and benefits	5,518	3,991	21,014
Purchases and materials	16,901	16,900	2,592
i dichases and materials	22,419		23,606
	<u> </u>	20,891	23,000

Schedule of Tangible Capital Assets For The Year Ended December 31, 2022

ASSET TYPE	Opening Historical Cost Balance (Jan 1/2022)	2022 Acquisitions	2022 Disposals	2022 Write-Offs (Opening Accumulated Amortization Balance (Jan 1/2022)	2022 Disposals	2022 Amortization	2022 Write-Offs (Ending Accumulated Amortization Balance Dec 31/2022) (Ending Net Book Value (Dec 31/2022)
Infrastructure Related											
Land	619,169	228,000	-	_	847,169	-	-	-	-	_	847,169
Buildings	867,338	33,966	-	-	901,304	509,836	-	18,840	-	528,676	372,628
Dams	476,861	18,251	-	-	495,112	115,995	-	6,002	-	121,997	373,115
Bridges, boardwalks											
and other wood	287,985	87,869	-	-	375,854	135,252	-	5,019	-	140,271	235,583
Hydro and water services	625,009	-	-	-	625,009	247,103	-	10,907	-	258,010	366,999
Septic systems	71,319	-	-	-	71,319	45,071	-	1,735	-	46,806	24,513
Pools, courts and playgrounds	657,924	-	-	-	657,924	269,968	-	26,955	-	296,923	361,001
Roads	<u>777,206</u>		<u> </u>	<u>-</u>	777,206	307,005	<u>-</u>	12,809		319,814	457,392
Infrastructure											
Related Sub-Total	4,382,811	368,086	_	_	4,750,897	1,630,230	_	82,267	_	1,712,497	3,038,400
Temeted Sub Total	1,002,011	200,000			117001057	1,000,200		02,207		1,712,127	2,020,100
General Capital											
Signs, fencing and gates	198,715	134,973	-	_	333,688	47,733	-	4,966	_	52,699	280,989
Equipment	307,581	´ -	_	_	307,581	192,022	_	16,953	_	208,975	98,606
Vehicles	217,627	5,305	-	-	222,932	165,965	-	10,545	-	176,510	46,422
Technology infrastructure	149,434	6,566	<u> </u>	_	156,000	113,820	_	20,401		134,221	21,779
General Capital Sub-Total	873,357	146,844			1,020,201	519,540		52,865		572,405	447,796
		-1 1 0 a a								• • • • • • • •	• 10 < 10 =
Total Tangible Capital Assets	5,256,168	514,930		<u>-</u>	5,771,098	2,149,770	<u>-</u>	135,132	<u>-</u>	2,284,902	3,486,196

Schedule of Tangible Capital Assets For The Year Ended December 31, 2021

ASSET TYPE	Opening Historical Cost Balance (Jan 1/2021)	2021 Acquisitions	2021 Disposals	2021 Write-Offs		Opening Accumulated Amortization Balance (Jan 1/2021)	2021 Disposals	2021 Amortization	2021 Write-Offs (Ending Accumulated Amortization Balance (Dec 31/2021) (Ending Net Book Value (Dec 31/2021)
Infrastructure Related											
Land	619,169	-	-	-	619,169	-	-	-	-	_	619,169
Buildings	867,338	-	-	-	867,338	490,896	-	18,940	-	509,836	357,502
Dams	406,947	69,914	-	-	476,861	111,052	-	4,943	-	115,995	360,866
Bridges, boardwalks											
and other wood	226,308	61,677	-	-	287,985	131,635	-	3,617	-	135,252	152,733
Hydro and water services	625,009	-	-	-	625,009	235,474	-	11,629	-	247,103	377,906
Septic systems	71,319	-	-	-	71,319	43,298	-	1,773	-	45,071	26,248
Pools, courts and playgrounds	657,924	-	-	-	657,924	243,013	-	26,955	-	269,968	387,956
Roads	<u>777,206</u>		<u> </u>		777,206	294,379		12,626		307,005	470,201
Infrastructure											
Related Sub-Total	4,251,220	131,591	<u>-</u>	<u> </u>	4,382,811	1,549,747		80,483		1,630,230	2,752,581
General Capital											
Signs, fencing and gates	193,715	5,000	_	_	198,715	44,414	_	3,319	_	47,733	150,982
Equipment	254,391	53,190	_	_	307,581	182,590	_	9,432	_	192,022	115,559
Vehicles	217,627	-	_	_	217,627	155,420	_	10,545	_	165,965	51,662
Technology infrastructure	149,434	_	_	_	149,434	93,419	_	20,401	_	113,820	35,614
General Capital Sub-Total	<u>815,167</u>	<u>58,190</u>			873,357	475,843		43,697		<u>519,540</u>	353,817
Total Tangible Capital Assets	5,066,387	189,781		<u>-</u>	5,256,168	2,025,590		124,180		2,149,770	3,106,398



Annual Report



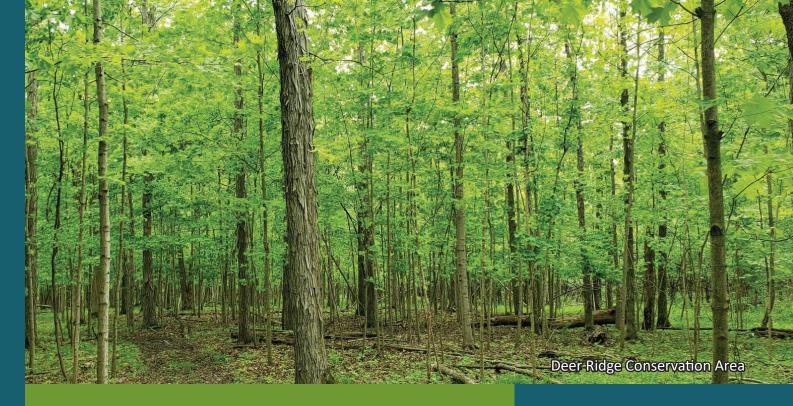
Connecting People with Nature: Introducing Deer Ridge Conservation Area

Ted and Duggie Gill donated 46 acres of Carolinian forest and meadow habitat to create the Deer Ridge Conservation Area – a gift to the community that will protect important forest habitat and environmental features in perpetuity. Deer Ridge Conservation Area is the first land acquisition for the Authority since the 1970's and KCCA's only conservation area in Southwold Township making Deer Ridge an important addition to the Authority's landholdings.

The creation of a new conservation area is a multi-year undertaking. In this first year, biological inventories were undertaken to collect baseline data of the property's flora and fauna and an existing trail network was modified for public access. Signage and fencing were also installed to safeguard the area's biodiversity. The Authority will open the 1.7 km trail that meanders through interior forest and overlooks Dodd Creek in 2023.

Visitors will hopefully hear the fluted call of the Wood Thrush or catch a glimpse of the colourful Scarlet Tanager that call the area home and perennial wildflowers such as the Green Dragon. Donations like this are integral to Canada's target to protect 25 percent of the nation's lands and waters by 2025. KCCA wishes to recognize the generosity of Ted and Duggie Gill and the funding support from Environment and Climate Change Canada's "Canadian Nature Fund" for making this project a reality.





2022 HIGHLIGHTS

KCCA named to Middlesex County Warden's Honour Roll

Warden Alison Warwick named Kettle Creek Conservation Authority to the Middlesex County Warden's Honour Roll in 2022. KCCA was recognized for its contributions to making the community a better place including the introduction of an accessible dock at Lake Whittaker Conservation Area.



Alison Warwick, Chair Municipality of Thames Centre



Dennis Crevits, Vice Chair Municipality of Central Ekjin

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KCCA staff use a network of stream gauges, precipitation gauges, weather stations and lake level recorders to monitor water levels and flows throughout the watershed. KCCA issued seven Lake Erie shoreline messages and 12 riverine messages to the watershed community in 2022.

KCCA retained a professional engineer to assist with updating its 30-year-old Port Stanley Lakeshore Flooding Look-Up Tables using the best available data including LiDAR topography, beach bathymetry and Provincial Great Lakes storm surge forecasting models. A new tool was developed that assists KCCA staff in rapidly evaluating lakeshore flooding potential and issuing Lake Erie high water outlooks, watches and warnings.

Several projects were completed at the Dalewood Dam with financial assistance from the Water and Erosion Control Infrastructure (WECI) program, including the installation of new safety grates over each bay, vegetation removal along the embankments and the installation of stone on the upstream embankments to mitigate erosion. In addition, KCCA worked closely with structural engineers to monitor the spillway and wingwalls to collect assessment data for anticipated concrete repairs.

For up-to-date flood information, visit the KCCA website kettlecreekconservation.on.ca to register to receive automatic flood related emails, or connect with KCCA on social media.

173.8CMS Max flow in Kettle Creek (Feb. 17, 2022)

93.76% Max ice cover in Lake Erie (Jan. 31, 2022)





PLANNING REGULATIONS

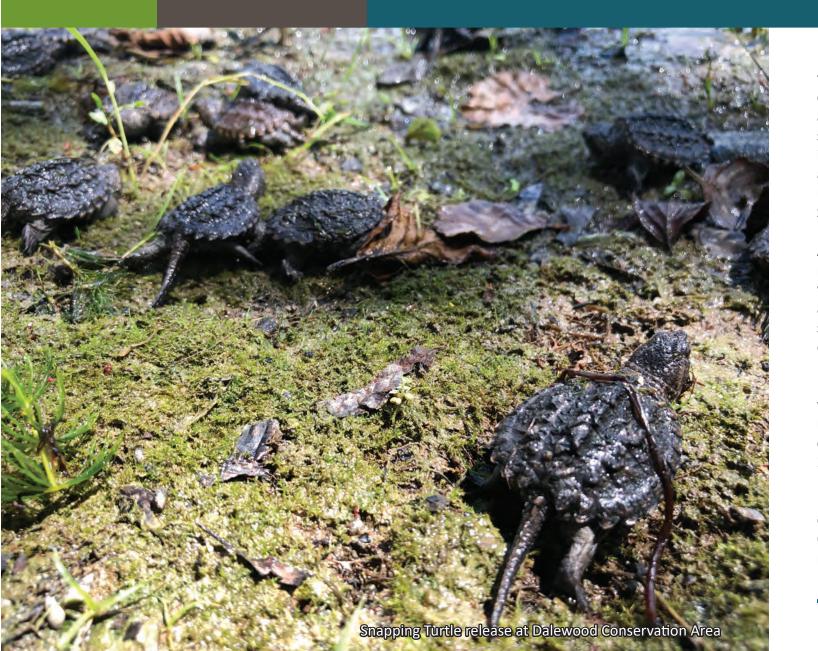


Thanks to a streamlined process and focus on exceptional customer service, KCCA issued 48 Permits and 24 Site Clearances in 2022 within 21-days of receipt of a complete application, meeting the provincial service standard by 100 percent.

Following the recommendations of the Port Stanley
Coastal Risk Assessment, KCCA retained a professional
engineer to assist with the creation of a new development
guide in 2022 to replace the prior 2006 Port Stanley Beach
Management Plan for new development requirements
within the Lake Erie Flood Uprush Area in Port Stanley.
The new development guide established an updated flood
elevation and will assist landowners with requirements for
floodproofing standards that must be incorporated into
the design of new buildings and structures as part of KCCA
application requirements.

An online screening map was developed in 2022 and will officially launch on KCCA's website in 2023. The webmap will allow landowners to search for their address and determine if their property is within a regulated area. Landowners affected by the regulation can then contact staff to inquire about application requirements and processes.





ENVIRONMENTAL MONITORING

KCCA received \$9,415 in funding from Fisheries and Oceans Canada (DFO) to classify 15 municipal drains. Municipal drains are classified into several categories to facilitate the review and approval of drain maintenance activities with respect to fish and fish habitat. Staff conducted electrofishing surveys at 15 sites throughout the watershed. Sixteen species of fish were identified including Smallmouth Bass, Northern Hogsucker, Blacknose Dace and one sensitive species, the Golden Redhorse. Staff also identified several new species, not previously collected through this project, including Gizzard Shad and Spotfin Shiner.

A total of 203 snapping turtles and 12 painted turtle hatchlings were released back into the Dalewood Reservoir during the summer. The eggs were recovered from nests in danger of being destroyed and incubated at the Upper Thames River Conservation Authority with the help of their species at risk team. All eight native species of turtles in Ontario are designated as Species at Risk.

In partnership with the City of St. Thomas, KCCA conducted monthly surface water monitoring from April to November at Lake Margaret to monitor the health of the lake. Samples were analyzed for bacteria, nutrients, general chemistry and phytoplankton. Sampling also occurred in 2016 and 2019 with 2022 results remaining consistent with the previous years.

In preparation for the 2023 Watershed Report Card, KCCA's forest layer was digitized using 2020 aerial photography acquired through Southwestern Ontario Orthophotography Project (SWOOP). This exercise will allow KCCA to report more accurately on watershed forest conditions for the report card.

16 species of fish identified in 15 municipal drains

30 benthic samples collected and analyzed





TREE PLANTING & FORESTRY

Over 50,000 tree and shrub seedlings were planted throughout the watershed including 3,190 seedlings sold through the Greening Communities program to landowners in the municipalities of Central Elgin, St. Thomas, Southwold and Malahide who require smaller quantities of trees. In partnership with the Municipality of Central Elgin, KCCA planted 200 large stock trees along Central Elgin roadsides.

Staff led volunteer tree planting events for students from Central Elgin Collegiate Institute and Kettle Creek Public School totalling 1,400 trees planted. In addition, KCCA received funding from the TD Friends of the Environment Foundation to support a community planting event in September where 200 potted trees and shrubs were planted along the north shore of Lake Margaret in St. Thomas.

Selective harvest operations were initiated in 51 acres of deciduous forest at Lake Whittaker Conservation Area to promote forest health and regeneration. Trees were marked under good forestry practices and harvested in January 2022.







Three wetland creation projects were implemented -- two in the Municipality of Central Elgin and one in the Municipality of Middlesex Centre. In addition, 1.5 acres of tallgrass prairie was established on marginal farmland to benefit pollinator species.

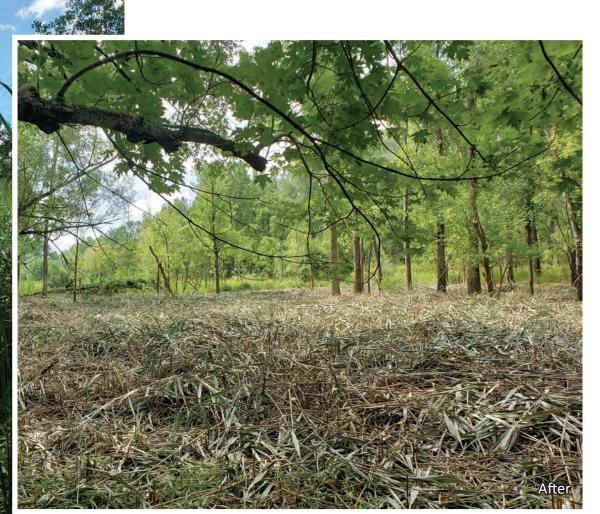
The Elgin Clean Water Program (ECWP), administered by KCCA, funded 26 projects in 2022. Since 2012, the ECWP has awarded \$793,905 in grants to 290 projects totaling over \$3,360,000 in total project costs that directly benefit the environment conditions of Elgin County.

With funding from the Municipality of Central Elgin Environmental Committee, KCCA led the planting of 2,000 wildflower plugs with assistance from students from Éva Circé-Côté French Immersion Public School to naturalize a 0.5 acre municipal site.

The Kettle Creek Environmental Youth Corps (EYC) gained meaningful volunteer experience in the environmental field through the planting of 1,000 wildflower plugs in a naturalized area adjacent to the Dalewood Glen Condos in St. Thomas, assisting with the removal of woody invasive species in the day use area of Dalewood Conservation Area and helping to develop a new 1 kilometre trail at Dan Patterson Conservation Area.



INVASIVE SPECIES MANAGEMENT



Before: Phragmites removal at Dalewood Conservation Area

KCCA was awarded \$10,000 from the Invasive Phragmites Control Fund to manage phragmites in the reservoir at Dalewood Conservation Area and on private properties throughout the watershed.

In addition, KCCA received \$23,512.11 in funding from the Great Lakes Local Action Fund to manage invasive shrubs, trees, and plants around Lake Margaret in St. Thomas. The project will also focus on planting native plant species to restore areas where the invasive species management work was completed.

Authority staff treated approximately ten acres of woody invasive species such as European Buckthorn, Autumn Olive, and Honeysuckle. An additional 17 acres of invasive phragmites was removed from the watershed, which equates to roughly the size of 12.5 football fields.



CONSERVATION LANDS

KCCA's campgrounds were back to full operating capacity following years of Pandemic restrictions. Long weekends at Lake Whittaker and Dalewood Conservation Areas were busy with all 378 campsites fully booked. Combined the campgrounds welcomed 3,473 new visitors, a testament of the growing desire for outdoor recreation. Several infrastructure upgrades were also completed in 2022, including resurfacing floors in the bathrooms at both campgrounds.

Additional improvements were made to enhance access to Lake Whittaker's waterfront. The Government of Ontario's Community Building Fund, administered through the Ontario Trillium Foundation, provided \$71,700 in funding to install an accessible dock and two additional fishing platforms. With a vision of providing barrier free access to the waterfront, the accessible dock features an easy-launch system allowing users to launch canoes or kayaks with support and stability regardless of water levels. These enhancements provide people of all ages and abilities access to the Lake.



EDUCATION & OUTREACH





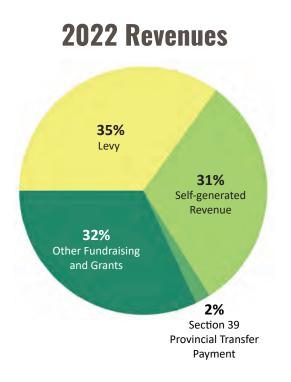
The Carolinian Forest Festival returned to in-person learning in 2022. Teachers were keen to bring students back to the Festival as registration was at capacity within a day with over 3,500 students placed on the waiting list. Over 2,000 grades 6 and 7 students from 24 schools attended the Festival, learning about forest ecosystems, biodiversity and climate change through hands-on activities linked to the Ontario Curriculum.

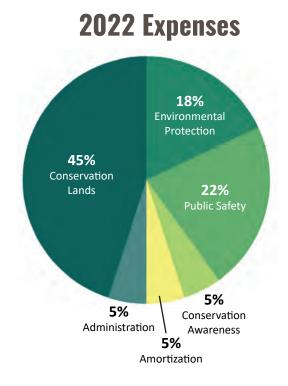
The Festival also relied on the support of over 130 high school students from three schools including students from the East Elgin Environmental Leadership Program and the Thames Valley District School Board's H-ELP Program.

The Festival continues to be a field trip of choice for teachers with feedback such as "Students loved being outdoors and learning about nature in a true context."

CORPORATE SERVICES

FINANCIAL SUMMARY





As part of the implementation of changes to the *Conservation Authorities Act*, KCCA worked to meet the requirements outlined in Ontario Regulation 687/21. An inventory of programs and services was completed to help guide discussions with member municipalities to formulate cost apportioning agreements ahead of the January 1, 2024 deadline and guide the implementation of other mandatory deliverables by December 31, 2024.

Three quarterly progress reports were issued detailing the progress to date including:

- Consultation with member municipalities on the Inventory of Programs and Services
- Adoption of a comprehensive Fee Policy and Fee Schedules
- Addition of a Governance Section to the KCCA website
- Updates to the Land Acquisition and Disposition Policy

KCCA's website was completely redesigned with a fresh, modern look and improved navigation making it easier for visitors to find key information and learn more about KCCA and its programs. The new site features a responsive design that adjusts to different screen sizes and devices, making it adaptable for use on desktop computers, tablets and smartphones. Since the launch, the website has drawn over 34,000 unique visitors. KCCA's social media platforms continued to grow in 2022, reaching over 126,000 people. KCCA's Facebook page grew by 29 percent with 3,313 followers and continues to act as an important engagement and communication tool.

KCCA continues to embrace a more paperless work environment. KCCA pivoted its accounting software to a cloud-based alternative reducing software upgrade costs and allowing for additional integration of paperless applications.

Full financial statements are available at www.kettlecreekconservation.on.ca



2022 Board of Directors

Alison Warwick, *Chair*, Municipality of Thames Centre
Dennis Crevits, *Vice-Chair*, Municipality of Central Elgin
Dominique Giguère, Township of Malahide
Stephen Harvey, Municipality of Middlesex Centre
Jim Herbert, City of St. Thomas
Grant Jones, Township of Southwold
Bill Mackie, City of London
Elizabeth Peloza, City of London
Steve Peters, City of St. Thomas
Ralph Winfield, City of London

KCCA Board and Staff at Deer Ridge Conservation Area

Our Partners/Donors List

Thank you to the following for their financial and in-kind donations to Kettle Creek Conservation Authority in 2022.

ALUS Elgin • Anthony and Marisa Reati • Canadian Tire Employee Fund • City of London • City of St. Thomas • Dianne and Wayne Garrett • Ducks Unlimited • Elgin Clean Water Program • Elgin County • Environment and Climate Change Canada's "Canada Nature Fund" • Elgin-St. Thomas Community Foundation • Forests Ontario • Forever Legacy Foundation • George and Sharon Wilson • Green Lane Community Trust Fund • Herb and Glenda Pepper • Huron Tractor St. Thomas • Invasive Species Centre • Jeff Page • John Cook • Kettle Creek Environmental Trust • London District Catholic School Board • Lower Thames Valley Conservation Authority • MECP Great Lakes Local Action Fund • Ministry of Agriculture, Food and Rural Affairs • Ministry of Environment, Conservation and Parks • Municipality of Central Elgin • Municipality of Middlesex Centre • Municipality of Thames Centre • Ontario Power Generation • Ontario Trillium Foundation • St. Thomas Field Naturalist Club • Susan Monaghan • TD Friends of the Environment Foundation • Ted and Duggie Gill • Thames Valley District School Board • The Drum Studio • The Swag-Guy.com • Township of Malahide • Township of Southwold • Vince Circelli

Please notify our office of any errors or omissions.

2022 Staff

Elizabeth VanHooren

General Manager/Secretary Treasurer

Mike Buis
Jennifer Dow
Joe Gordon
Jessica Kirschner
Brandon Lawler
Jeff Lawrence
Marianne Levogiannis
Rob Lindsay
Betsy McClure
Scott Pinnell





2020



ANNUAL REPORT



PROGRAM BACKGROUND

The Elgin Clean Water Program (ECWP) was initiated in 2012 as a collaboration between the four conservation authorities (CAs) within Elgin County: Catfish Creek CA, Kettle Creek CA, Long Point Region CA and Lower Thames Valley CA. The ECWP provides the necessary technical expertise and financial incentives for landowners that are interested in implementing environmental projects.

A Review Committee oversees the program and reviews and approves projects. The Review Committee is comprised of representatives from Elgin County, the Elgin Soil and Crop Improvement Association, the Elgin Federation of Agriculture and an Elgin County landowner.

The following project categories are funded by the Elgin Clean Water Program:

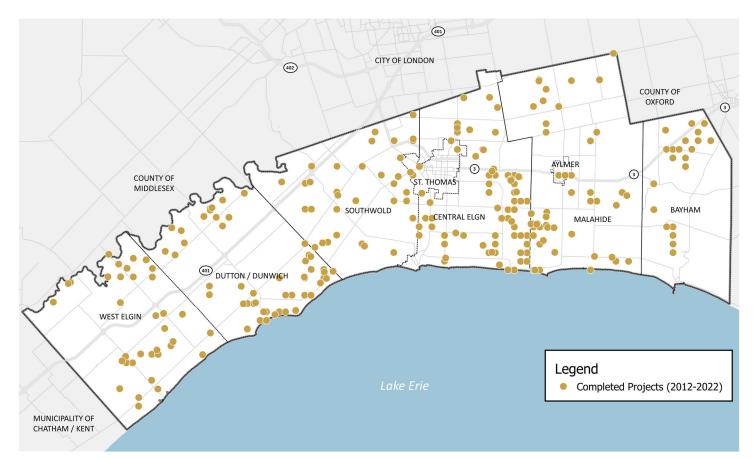
- Well Management
- Erosion Control Structures
- Clean Water Diversion

- Wetland/Riparian Protection/ Restoration
- Livestock Management

In addition, a Cover Crop Incentive Program was established in 2017 which provides an incentive for farmers to plant cover crops on their farm in an effort to provide erosion control on agricultural fields over the winter months.

PROGRAM SUCCESS

To date, 290 projects have been completed across Elgin County since the program began in 2012. Total project costs have exceeded \$3,370,000. The ECWP has contributed \$793,905 in grants to landowners to undertake projects. CA staff have assisted landowners in leveraging the ECWP funding to obtain \$1,533,535 in matching funds and landowners have contributed \$1,042,282 of their own funds, labour and equipment.

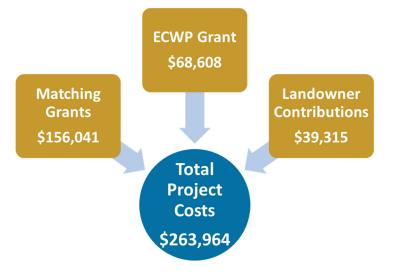


2022 PROGRAM SUMMARY

In 2022, 26 projects were completed, totalling \$68,608.19 in ECWP grants.

The breakdown of completed projects was as follows:

- 2 Erosion Control
- 1 Wellhead Protection
- 12 Wetland Creation
- 3 Tallgrass Prairie Establishment
- 8 Cover Crop



PROJECT HIGHLIGHTS

Wetland Creation

Wetland creation projects continued to be the most funded project category in 2022 with 12 projects completed. This wetland creation project saw the retirement of 2 acres of marginal farmland to create a wetland in a wet area of the field. In addition, 1,900 native tree and shrub seedlings were planted.









Erosion Control

Five Water and Sediment Control Basins (WASCoBs) were installed to slow the movement of surface water across the farm. Two of the structures built adjacent to the woodlot incorporated larger sediment control basins to allow for a larger amount of surface water to be captured, while also adding wildlife habitat.





Wellhead Protection

The existing well was located inside a pumphouse structure four feet below grade. A licensed well contractor extended the well casing above grade and installed a pitless adapter .





Tallgrass Prairie Planting

Tallgrass prairie was established at this 1.5 acre parcel of marginal farmland. The landowner was interested in diversifying habitat types on the property. A mix of wildflowers and native grasses were planted including Big bluestem, Switchgrass, Wild bergamot, Grey-headed coneflower and Sullivant's milkweed.





2022 PROGRAM SPONSORS

Thank you to Elgin County and the Green Lane Community Trust Fund for funding the Elgin Clean Water Program.





2022 LANDOWNER TESTIMONIALS

- "ECWP enables landowners to make environmental improvements to enhance water quality and improve wildlife habitat that would not always be possible within their financial capabilities."
- "The ECWP allowed us to access government funding to make improvements to our farm without too much hassle from red tape."
- "If you are considering a project to enhance wildlife habitat such as wetlands or erosion control structures, ECWP and the local conservation authorities are an excellent resource for planning and implementing projects as well as financial assistance."
- "I think these funds can go a long way to encouraging people to improve their properties and reduce erosion."
- "We could not have transformed this fallow field into a beautiful wetland to support biodiversity if not for the generosity of the ECWP."





The Elgin Clean Water Program is a partnership of:









Kettle Creek Conservation Authority • 2023 Levies •

Municipality	Modified Current Value Assessment	% Municipality in Watershed	MCVA in Watershed	% Levy	2023Matche d Levy	2023 Non- Matched Levy	2022 Special Levy **	Proposed 2023Total Levy	2022Total Levy	Difference 2022/2023
Central Elgin	\$2,008,384,351.00	60	1,205,030,610	7.8570	\$36,584.84	\$42,602.08	\$9,799.98	\$88,986.90	\$83,984.74	\$5,002.16
Middlesex Centre	\$3,656,532,420.40	7	255,957,269	1.6689	\$7,770.89	\$9,048.99	\$958.56	\$17,778.43	\$16,714.49	\$1,063.94
London	\$58,028,058,304.35	15	8,704,208,746	56.7532	\$264,260.56	\$307,724.45	\$29,549.54	\$601,534.55	\$574,557.92	\$26,976.63
Thames Centre	\$2,574,729,165.45	8	205,978,333	1.3430	\$6,253.52	\$7,282.06	\$952.25	\$14,487.83	\$13,787.39	\$700.44
Malahide	\$1,303,286,034.75	8	104,262,883	0.6798	\$3,165.43	\$3,686.06	\$952.25	\$7,803.74	\$7,483.55	\$320.19
Southwold	\$782,164,183.40	78	610,088,063	3.9779	\$18,522.33	\$21,568.76	\$7,126.11	\$47,217.21	\$43,800.31	\$3,416.90
St. Thomas	\$4,428,568,044.60	96	4,251,425,323	27.7201	\$129,073.65	\$150,302.87	\$42,315.24	\$321,691.77	\$306,814.87	\$14,876.90
Total	\$72,781,722,504		15,336,951,227	100.00	\$465,631.22	\$542,215.28	\$91,653.94	\$1,099,500.00	\$1,047,143.00	\$52,357.00



^{**}Footnote: Levy partially supports the costs of operating the provincially mandated reponsibilities of municipal plan input and review. Province moved to greatly reduce grants in 1995. The levy is calculated based on past, existing and anticipated program activity. The municipality has the option of recovering the levy through application fees.

2023 Budget Summary



	Actual	Actual	Actual	Budget	Actual	Budget
Devenue	2019	2020	2021	2022	2022	2023
Revenue	077 000 07	4 000 570 40	1 010 011 00	4.047.444.00	4 0 47 4 40 05	4 000 500 00
Municipal Levy	977,260.37	1,006,578.18	1,016,644.00	1,047,144.00	1,047,143.25	1,099,500.00
User Fees and Sales						
Lake Whittaker	423,451.88	240,611.05	399,466.50	439,251.00	486,223.46	485,704.00
Dalewood	338,153.13	185,238.31	341,399.51	376,152.00	445,529.39	431,320.00
Other	60,774.28	28,401.37	53,224.41	41,633.00	39,180.71	50,779.00
Transfer from Reserve (Capital)	-	-	-	274,000.00	-	124,000.00
Transfer from Reserve (Operating)	7,268.78	13,188.09	-	153,199.00	4,453.43	179,587.00
Ministry of Natural Resources	61,769.86	61,770.00	61,770.00	61,770.00	61,770.00	61,770.00
Other Revenue and Grants	535,937.43	591,594.72	610,767.42	432,350.00	723,737.46	506,614.00
Interdepartmental Transfers	7,268.78	0.00	0.00	427,199.00	0.00	303,587.00
Donations	65,415.31	221,940.46	46,192.27	0.00	679,938.46	0.00
Total Revenue	2,477,299.82	2,349,322.18	2,529,464.11	3,252,698.00	3,487,976.16	3,242,861.00
Expenditures Program Operations						
	207,233.19	217,539.93	233,220.83	220,008.00	206 700 FF	286,648.00
Flood Forecasting and Warning			· · · · · · · · · · · · · · · · · · ·		206,790.55	
Dam Maintenance	87,326.87	91,910.37	93,011.67	97,129.00	123,825.78	102,323.00
Information and Education	67,219.93	61,400.24	23,576.04	75,521.00	75,189.92	76,157.00
Tree and Woodlot Management	55,930.01	52,423.49	53,465.37	62,569.00	62,833.84	64,183.00
Enviro. Planning and Regulations	121,304.56	129,864.64	123,736.76	107,703.00	105,192.05	86,337.00
Source Water Protection	144,949.05	115,567.47	121,822.81	137,865.00	142,217.65	146,277.00
Subwatershed Rehabilitation	269,466.81	218,128.78	294,390.36	265,706.00	267,617.09	249,762.00
GIS and Data Management	38,608.46	25,686.23	21,723.83	29,922.00	32,736.63	48,493.00
Significant Areas	148,288.55	146,821.02	190,976.31	221,825.00	300,182.24	225,794.00
Administration	132,834.82	114,230.62	180,362.98	181,210.00	156,462.41	179,239.00
Stewardship	135,043.87	156,128.98	228,386.37	118,023.00	185,680.34	187,705.00
Lake Whittaker Conservation Area	402,007.98	307,221.88	351,997.33	403,500.00	454,907.54	450,490.00
Dalewood Conservation Area	332,924.67	279,928.79	334,214.90	352,288.00	397,921.22	412,475.00
Other Conservation Areas	30,760.19	21,660.01	32,760.79	32,269.00	33,812.96	32,840.00
Children's Water/Carolinian Forest Fes	42,820.03	6,000.00	5,999.99	41,235.00	44,658.73	42,492.00
Vehicle and Equipment	38,963.68	32,432.00	46,694.58	47,173.00	60,983.84	59,977.00
Volunteerism and Fundraising	94,099.39	245,557.54	68,942.47	449,618.00	701,829.93	324,930.00
Amortization	127,517.76	126,820.19	124,180.72	135,134.00	135,133.44	142,739.00
Total Expenditures	2,477,299.82	2,349,322.18	2,529,464.11	2,978,698.00	3,487,976.16	3,118,861.00
Surplus/Deficit	0.00	0.00	0.00	274,000.00	0.00	124,000.00

Budget 2023					-		
	Actual 2019	Actual 2020	Actual 2021	Budget 2022	Actual 2022	Budget 2023	Corporate Services
Department 100/Admir	nistration						Summary
evenue							
 Лunicipal Levy	127,893.37	139,969.18	139,975.96	146,330.00	146,330.05	163,246.00	To ensure the effective and efficient delivery of KCCA's programs
rovincial Grant	10,501.00	10,501.00	10,501.00	10,501.00	10,501.00	10,501.00	and services for the benefit of member municipalities and watershed residents.
mployment Grant	0.00	1,837.49	0.00	0.00		0.00	watershed residents.
iterest Income	18,353.10	7,568.60	3,963.34	12,000.00	9,396.54	14,000.00	Standard Deliverables
undry Revenue	356.66	165.72	5,792.55	500.00	84.35	500.00	
ansfer from Operating Reserve	0.00	0.00	0.00	20,000.00			To achieve the purpose of this program the Authority will carry
ansfer from Capital Reserve			0.00				out the following activities:
ain on Sale	0.00	0.00	0	0		0	 Support the Board of Directors in meeting its mandate and responsibilities
Total Revenues	157,104.13	160,041.99	160,232.85	189,331.00	166,311.94	188,247.00	 Provide necessary administrative and support services to
	<u> </u>						the Authority (i.e. payroll, purchasing, financial, human
xpenditures							resources, equipment and facility management)
/ages & benefits	118,172.93	107,631.48	131,740.35	109,863.00	94,528.90	129,012.00	 Foster relationships with watershed municipalities
aff Training	1,418.53	1,723.51	188.86	1,000.00	605.50	1,364.00	through direct, regular communication; support board
ravel & Expense - Members	11,290.22	9,701.05	17,029.46	11,500.00	10,934.82	11,500.00	members in their liaison role and look for opportunities
ravel & Expense - Chairman	266.02	0.00	0.00	250.00		250.00	to build board - staff relationships through job shadowing and presentations.
ravel & Expense - Staff	240.65	240.97	24.93	500.00	61.10	500.00	Audit and general legal expenses
quipment Rental/Maintenance	6,138.25	3,093.70	7,285.39	7,000.00	2,526.02	4,113.00	ridant and general regal expenses
ransfer to Vehicle Reserve	3,000.00	3,000.00	1,830.00	1,867.00	1,866.96	3,213.00	Planned for 2023
asoline & Fuel	1,908.85	1,220.47	2,475.33	3,700.00	3,070.44	3,000.00	
ffice Supplies	4,399.50	4,241.42	5,412.92	5,000.00	3,710.44	5,000.00	 Administrative expenses related to the introduction of
ostage	963.77	585.10	239.80	700.00	287.08	500.00	municipal agreements and other elements of
Iniforms	905.73	91.57	940.13	900.00	848.35	800.00	governance and transparency as outlined in the CA Act
elephone	3,848.44	2,636.28	1,561.39	3,000.00	3,473.91	3,500.00	changes is ongoing
tilities	4,162.41	3,579.23	4,008.96	4,500.00	4219.64	4,500.00	 Implementation of 2022 Salary and Pay Equity Review
leaning Contract	8,975.21	11,814.33	11,448.01	11,000.00	11,498.49	11,500.00	Recommendations will be phased in over the next five
uilding Maintenance	1,995.03	1,739.26	4,284.37	2,300.00	1,423.70	2,500.00	years
rounds maintenance	1,751.21	1,070.16	697.22	2,000.00	1,496.02	2,100.00	 Continued implementation of cloud-based accounting
Seneral Expenses	, - · · · -	-	9.95	20,797.00	20,759.04	500.00	and oustourced accounting services including
udit and Legal	19,506.45	18,640.90	46,275.64	83,000.00	78,206.38	81,258.00	introduction of contract Administrative Clerk position
ank Charges/Interest	3,500.50	3,751.21	4,830.00	3,950.00	10,722.01	10,000.00	CA Act Review goals for 2023
nsurance	7,707.98	8,992.53	10,736.50	11,903.00	13,696.60	14,792.00	 Negotiation of agreements
1emberships	2,709.71	841.82	1,741.76	3,292.00	3,783.44	4,000.00	 Land Inventory complete
onservation Ontario Levy	22,983.00	23,561.00	22,973.00	24,480.00	22,535.00	22,626.00	 Conservation Land Management Strategy
roperty Taxes	1,648.43	1,645.31	1,821.00	2,500.00	1,699.39	2,000.00	 Watershed Management Strategy underway
rinting and Publications	0.00	76.32	0.00	1,700.00	0.00	1,700.00	OMERs eligibility requirements will extend to all
rogram Support	(94,658.00)	(95,647.00)	(97,191.99)	(135,492.00)	(135,492.00)	(140,989.00)	employees – while enrollment is voluntary for less than
ransfer to Reserve	0.00	0.00	0.00	0.00	1.18	0.00	continuous full-time employees, budget will need to
moritization	12,642.84	13,048.08	13,048.20	8,121.00	8,120.64	9,008.00	account for potential; currently budget is prepared with
Total Expenditures	145,477.66	127,278.70	193,411.18	189,331.00	164,583.05	188,247.00	expense accounted for all hires more than 6 months in
							duration
URPLUS (DEFICIT)	11,626.47	32,763.29	(33,178.33)	0.00	1,728.89	0.00	 Board Training and onboarding of new members and
Nork in Progress - Capital		52,. 65.25	(55,275.55)	0.00	2,720.03		possible agricultural representative

Budget 2023									
	Actual	Actual	Actual	Budget	Actual	Budget	Flood Forestine		
	2019	2020	2021	2022	2022	2023	Flood Forecasting		
Department 110/Flood F	Department 110/Flood Forecasting and Warning								
Revenues							To provide a comprehensive Flood Forecasting and Warning		
Municipal Levy	139,580.00	175,444.00	182,390.00	184,181.00	184,181.05	185,696.00	System to alert residents in a timely manner of potential		
Provincial Grant	35,820.86	35,827.00	35,827.00	35,827.00	35,827.00	35,827.00	flooding.		
Sundry Revenue	240.41	3,186.21	9,250.00						
Transfer from Operating Reserve						65,125.00	Standard Deliverables		
Transfer from Capital Reserve	0.00	0.00		50,000.00			To achieve the purpose of this program the Authority will		
Total Revenues	175,641.27	214,457.21	227,467.00	270,008.00	220,008.05	286,648.00	carry out the following activities:		
<u>Expenditures</u>							 Operate a year round, flood forecasting and warning system to ensure that residents and municipalities are 		
Wages & benefits	178,680.00	188,042.49	186,041.28	164,796.00	156,282.42	163,426.00	aware of potential flood related events in a timely		
Staff Training	101.76	0.00	0.00	500.00	127.99	500.00	manner; and during flood events, provide data and		
Travel & Expense	149.70	500.00	0.00	250.00	0.00	250.00	support to municipally led emergency response. Operate control structues (Union Dam, Dalewood Dam		
Equipment Rental/Maintenance	1,638.40	0.00	1,037.95	4,000.00	1,648.51	4,000.00	and Southwold Wall).		
Transfer to Vehicle Reserve	4,000.00	4,000.00	3,999.96	4,120.00	4,119.96	4,738.00	and Southword Wally.		
Materials & Supplies	410.69	2,172.05	18,595.15	1,000.00	245.76	1,000.00	Planned for 2023		
Reports and Studies					0.00	65,125.00	 Data logger at Dalewood Dam 		
Telephone	1,444.64	1,601.39	1,969.17	2,461.00	1,484.87	2,584.00	 Budget for removal of logs on dam as required 		
Program Support	20,808.00	21,224.00	21,577.32	42,881.00	42,881.04	45,025.00	Update flood mapping project for priority areas using		
Total Expenditures	207,233.19	217,539.93	233,220.83	220,008.00	206,790.55	286,648.00	operating reserves and funding proposal		
SURPLUS (DEFICIT)	-31,591.92	-3,082.72	(5,753.83)	50,000.00	13,217.50	0.00			

Budget 2023						
	Actual	Actual	Actual	Budget	Actual	Budget
	2019	2020	2021	2022	2022	2023
Department 111/Dam	Maintenand	e				
Revenues						
Municipal Levy	68,607.00	82,463.00	83,451.00	89,550.00	89,550.03	95,109.00
Provincial Grant	13,589.00	13,589.00	13,589.00	13,589.00	13,589.00	13,589.00
Sundry Revenue	81.79	1,181.00	22,057.21		18,833.65	
Transfer from Capital Reserve	0.00	0.00		128,000.00	0.00	0.00
Total Revenues	82,277.79	97,233.00	119,097.21	231,139.00	121,972.68	108,698.00
Expenditures						
Wages & benefits	59,017.00	64,363.47	65,102.03	63,664.00	64,816.63	63,869.00
Staff Training	0.00	0.00	0.00	0.00	0.00	250.00
Equipment Rental/Maintenance	0.00	0.00	0.00	500.00	411.69	500.00
Transfer to Vehicle Reserve	6,500.00	6,500.00	5,330.04	6,500.00	6,500.04	7,475.00
Materials & Supplies	452.63	469.71	415.27	450.00	1,287.21	450.00
Dam maintenance	2,544.00	442.66	100.00	2,520.00	25,692.51	3,000.00
Insurance	7,889.24	8,992.53	10,736.50	11,903.00	13,525.70	14,607.00
Program Support	10,924.00	11,142.00	11,327.83	11,592.00	11,592.00	12,172.00
Amoritization	3,664.92	4,338.47	5,052.72	6,010.00	6,009.96	6,375.00
Total Expenditures	90,991.79	96,248.84	98,064.39	103,139.00	129,835.74	108,698.00
SURPLUS (DEFICIT)	(8,714.00)	984.16	21,032.82	128,000.00	-7,863.06	0.00
Work in Progress - Capital				128,000.00		

Dam

SummaryTo maintain the Authority's flow control and erosion control structures.

Standard Deliverables

Dam Maintenance

To achieve the purpose of this program the Authority will carry out the following activities:

 Maintain authority flood control structures (Union Dam, Dalewood Dam) and the erosion control structure (Southwold Wall).

Capital Expenses

 No capital expenses planned for 2023. Capital reserves will be bolstered in anticipation of conrete repairs of the Dalewood Dam wing walls and spillway. Quarterly inspections to be conducted throughout 2023 as staff prepare an options analysis.

Budget 2023							
	Actual 2019	Actual 2020	Actual 2021	Budget 2022	Actual 2022	Budget 2023	Information and Education
Department 112 Inform	nation						Summary
<u>Revenue</u>							
Municipal Levy	64,924.00	66,586.00	67,145.00	68,521.00	68,521.00	69,157.00	
Employment Grant				0.00	0.00	0.00	To develop and promote a positive community profile of
Sundry Revenue	8,126.41	4,556.37	0.00	6,000.00	4,154.41	6,000.00	KCCA's program and services and foster awareness and appreciation of the watershed.
School Fees	544.00	0.00	0.00	1,000.00	0.00	1,000.00	appreciation of the watershed.
Transfer from Reserve	0.00	0.00	0.00	0.00	0.00	0.00	Standard Deliverables
Total Revenues	73,594.41	71,142.37	67,145.00	75,521.00	72,675.41	76,157.00	
							To achieve the purpose of this program the Authority will carry out the following activities:
Expenditures							Develop the Authority's corporate image including the
Wages & benefits	55,075.84	55,390.13	18,749.30	64,666.00	66,224.95	65,191.00	web site, social media and print publications
Staff Training	97.00	125.00	0.00	500.00	80.00	500.00	 Promote and market KCCA's programs and services
Travel & Expense	31.84	0.00	0.00	0.00	0.00	0.00	including campgrounds, tree planting, flood forecasting
Annual General Meeting	1,234.97	1,365.47	0.00	500.00	0.00	525.00	and warning
Equipment Rental/Maintenance	569.85	0.00	0.00	600.00	17.29	630.00	Develop and support special events and visitor
Transfer to Vehicle Reserve	1,000.00	1,000.00	1,020.00	1,040.00	1,040.04	1,196.00	programming at Dalewood and Lake Whittaker Conservation Areas
Materials & Supplies	2,981.64	0.00	180.02	1,753.00	836.52	1,437.00	Coordinate volunteer experiences at the Authority
Printing & Publications	2,867.28	123.16	174.99	2,750.00	3,448.96	2,800.00	Standard Communication Products include: annual
Telephone	240.51	213.48	215.40	400.00	230.16	400.00	report, visitor's guide, watershed report cards, web site
Program Support	3,121.00	3,183.00	3,236.33	3,312.00	3,312.00	3,478.00	and social media content
Transfer to Reserve	0.00	0.00	0.00	0.00	0.00	0.00	
Amoritization	6,578.16	861.96	0.00	0.00	0.00	0.00	
Total Expenditures	73,798.09	62,262.20	23,576.04	75,521.00	75,189.92	76,157.00	Planned for 2023
SURPLUS (DEFICIT)	(203.68)	8,880.17	43,568.96	0.00	-2,514.51	0.00	Status-quo communication strategies with aim to assist in the development of training modules for new board
Work in Progress - Capital	 .		_	0	_		members and communication related to the CA Act review development being a priority

Budget 2023							
	Actual 201 9	Actual 2020	Actual 2021	Budget 2022	Actual 2022	Budget 2023	Tree and Woodlot
Department 113/ Tre					Summary		
Revenue							
Municipal Levy	9,182.00	9,763.00	9,049.00	10,395.00	10,395.00	11,717.00	To coordinate and implement forestry activities that maintain or improve the health
Provincial Grant	0.00	0.00	0.00	0.00	0.00	0.00	of the Kettle Creek watershed.
Sundry Revenue	144.76	378.74	21.24	250.00	43.15	307.00	
County of Elgin	45,687.00	46,601.00	47,533.00	51,924.00	48,483.00	52,159.00	Standard Deliverables
Transfer from Reserve	0.00	0.00		0.00	0.00	0.00	 Undertake the Tree Commissioner contract for the County of Elgin, including:
Total Revenues	55,013.76	56,742.74	56,603.24	62,569.00	58,921.15	64,183.00	
Expenditures							Review of harvest and clearing applicationsUndertake site visits and woodland inspections
Wages & benefits	48,207.95	45,678.49	46,569.13	54,552.00	55,866.88	55,817.00	
Staff Training	0.00	0.00	49.62	150.00	0.00	150.00	
Travel & Expense	0.00	0.00	0.00	100.00	0.00	100.00	 Responding to weed related complaints and enforcement as required Assist partner municipalities with weed identification and control advice
Transfer to Vehicle Reserve	2,500.00	2,500.00	2,499.96	2,550.00	2,550.00	2,678.00	 Attend annual weed inspector's conference
Materials & Supplies	1,060.06	0.00	30.83	300.00	0.00	300.00	Develop forest management/prescription plans for each Conservation
Printing & Publications	0.00		0.00	500.00	0.00	500.00	Authority owned woodlot.
Telephone	0.00	0.00	0.00	0.00	0.00	0.00	
Program Support	4,162.00	4,245.00	4,315.83	4,417.00	4,416.96	4,638.00	
Transfer to Reserve	0.00	0.00	0.00	0.00	0.00	0.00	
Total Expenditures	55,930.01	52,423.49	53,465.37	62,569.00	62,833.84	64,183.00	<u>.</u>
SURPLUS (DEFICIT)	(916.25)	4,319.25	3,137.87	0.00	-3,912.69	0.00	<u>-</u>
Work in Drogress							=

Budget 2023							
	Acutal 2019	Actual 2020	Actual 2021	Budget 2022	Actual 2022	Budget 2023	Planning and Regulations
Department 114 Plan	ning and Regu	lations					Summary
Revenue							
Municipal Levy	82,316.00	86,694.00	87,522.00	87,850.00	87,850.01	63,062.00	To ensure that people and property are protected
Provincial Grant	1,859.00	1,853.00	1,853.00	1,853.00	1,853.00	1,853.00	natural hazards.
Employment Grant	0.00	1,220.58	0.00	0.00		0.00	
Enquiry Letter Fees	1,615.02	1,371.66	862.81	1,000.00	1,055.86	1,500.00	Standard Deliverables
Permit Fees	18,278.85	14,140.48	30,628.23	13,000.00	14,341.58	15,922.00	To only the second of the second of the Author
Sundry Revenue	111.02	112.29	0.00	0.00	5,088.00	0.00	To achieve the purpose of this program the Author following activities:
Transfer from Reserve (legal)	0.00	0.00	0.00	4,000.00	0.00	4,000.00	Deliver the Authority's permitting responsib
Total Revenues	104,179.89	105,392.01	120,866.04	107,703.00	110,188.45	86,337.00	,
Expenditures Wages & benefits Staff Training Travel & Expense Transfer to Vehicle Reserve	80,018.05 135.08 0.00 4,000.00	79,181.87 0.00 0.00 4,000.00	80,172.18 49.62 0.00 4,080.00	87,435.00 500.00 250.00 4,162.00	89,543.17 616.25 0.00 4,161.96	65,625.00 500.00 250.00 4,786.00	 customer service and appropriate enforcem Meet the Authority's delegated responsibility provincial interest in natural hazards throug with member municipalities in the review of Planning Act.
Materials & Supplies	0.00	0.00	0.00	0.00	0.00	0.00	Planned for 2023
Uniforms	0.00	0.00	183.16	250.00	155.48	250.00	
Printing & Publications	0.00	0.00	0.00	250.00	0.00	250.00	Work with Conservation Ontario to implement
Telephone	248.05	627.38	266.60	700.00	246.99	300.00	requirements outlined in the updated Conse as required, including but not limited to:
Legal Expenses	31,181.38	40,219.39	11,313.08	4,000.00	2,083.75	4,000.00	 Clarifying the scope of activities subjections
Program Support	5,722.00	5,836.00	5,933.49	6,072.00	6,072.00	6,376.00	 Update compliance and enforcement
Transfer to Reserve	0.00	0.00		0.00	0.00	0.00	Development of on-line fillable applications
Reports and studies	0.00	0.00	21,738.63	4,084.00	2,312.45	4,000.00	as part of web site developments
Total Expenditures	121,304.56	129,864.64	123,736.76	107,703.00	105,192.05	86,337.00	Review and update decision-making policies Regulation policies)
SURPLUS (DEFICIT)	(17,124.67)	(24,472.63)	(2,870.72)	0.00	4,996.40	0.00	Anticipated legal expenses offset through op-

Work in Progress

To ensure that people and property are protected from flooding and other natural hazards.

Standard Deliverables

To achieve the purpose of this program the Authority will carry out the following activities:

- Deliver the Authority's permitting responsibilities ensuring adherence to Ontario Regulation 181/06 and related policies, timely customer service and appropriate enforcement action;
- Meet the Authority's delegated responsibility to represent the provincial interest in natural hazards through timely engagement with member municipalities in the review of applications under the Planning Act.

Planned for 2023

- Work with Conservation Ontario to implement legislative requirements outlined in the updated Conservation Authorities Act as required, including but not limited to:
 - Clarifying the scope of activities subject to CA review
 - Update compliance and enforcement tools
- Development of on-line fillable applications or request for services as part of web site developments
- Review and update decision-making policies and tools (i.e. Regulation policies)
- Anticipated legal expenses offset through operating reserve

Budget 2023							
	Actual	Actual	Actual	Budget	Actual	Budget	Environmental Monitoring and
	2019	2020	2021	2022	2022	2023	Source Protection
Department 115 Enviror	nmental Mo	nitoring an	d Source P	rotection			Summary
Revenue							To develop, manage, and implement the water resources conservation and
Municipal Levy	108,257.00	112,991.00	113,664.00	119,859.00	119,859.02	125,179.00	protection programs to improve the health of the watershed through
Provincial Grant	2,495.67	0.00	0.00	0.00	0.00	0.00	collaborative, integrated, science-based approaches.
Employment Grant	0.00	3,884.22	0.00	0.00	0.00	0.00	
Sundry Revenue	40,842.08	16,108.73	11,870.71	8,000.00	18,617.03	8,000.00	
Low Water Response	0.00		0.00		0.00		To achieve the purpose of this program the Authority will carry out the
SPP Transfer from GRCA	3,598.29	1,990.45	1,056.33	3,451.00	8,085.12	5,000.00	following activities: • Undertake water resource monitoring programs (PGMN, PWGMN, liaison
Transfer from Reserve	0.00	0.00	0.00	8,214.00	0.00	9,757.00	 Undertake water resource monitoring programs (PGMN, PWGMN, liaison for Permit to Take Water and Spills Response)
Total Revenues	155,193.04	134,974.40	126,591.04	139,524.00	146,561.17	147,936.00	
							Data is tabulated to inform future goals and is reported back to the
Expenditures							community in a Watershed Report Card.
Wages & Benefits	91,388.58	88,260.48	90,790.97	101,947.00	103,591.58	108,388.00	 Implement the Authority's responsibilities regarding the Drainage Act
Staff Training	0.00	0.00	49.62	500.00	0.00	500.00	and Conservation Authorities Act (DART) Protocol for agricultural drain
Travel & Expense (Staff)	0.00	0.00	0.00	250.00	0.00	250.00	maintenance. • Undertake the Authority's responsibilities in complying with small
Equipment Rental/Maintenance	14,010.18	0.00	0.00	250.00	274.49	250.00	
Transfer to Vehicle Reserve	7,500.00	7,500.00	7,650.00	7,803.00	7,803.00	8,193.00	campground operations.
Materials & Supplies	172.96	0.00	281.79	1,000.00	2,031.22	1,050.00	
Telephone	643.47	473.44	533.87	700.00	525.28	735.00	outreach and education activities.
Monitoring, Evaluating and Reporting	23,233.86	4,595.78	14,220.73	16,926.00	19,503.04	18,172.00	
Program Support	8,000.00	8,160.00	8,295.83	8,489.00	8,489.04	8,739.00	Planned for 2023
Transfer to Reserve	0.00	6,577.77	0.00	0.00	0.00	0.00	Re-introduction of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Low Water Response Program as a mandatory And the Control of the Control of the Low Water Response Program as a mandatory And the Control of the
Amoritization	7,521.24	7,521.24	1,658.76	1,659.00	1,658.76	1,659.00	 program under the CA Act. No changes from current program; further cuts would jeapordize long-
Total Expenditures	152,470.29	123,088.71	123,481.57	139,524.00	143,876.41	147,936.00	term data collection, and accountability. Data collected is used for
				,			development of mandatory strategies and programs.
SURPLUS (DEFICIT)	2,722.75	11,885.69	3,109.47	0.00	2,684.76	0.00	Operating reserve required to offset seasonal staff wages to assist with
Work in Progress - Capital	·	0.00	0.00	0.00	0.00	0.00	 seasonal monitoring Release of 2023 Watershed Report Card

Budget 2023							
	Actual 2019	Actual 2020	Actual 2021	Budget 2022	Actual 2022	Budget 2023	Subwatershed Rehabilitation
Department 116 Tree	Planting						Summary
Revenue Municipal Levy OPG Employment Grants Landowner Share Sundry Revenue Transfer from Reserve Total Revenues Expenditures Wages & benefits Staff Training Travel & Expense Equipment Rental/Maintenance Transfer to Vehicle Reserve	115,354.00 25,000.00 12,292.76 14,085.75 79,960.67 0.00 246,693.18 163,155.36 2,254.51 97.87 1,559.41 11,220.00	115,567.00 23,812.50 28,357.04 7,287.50 43,104.74 218,128.78 135,865.09 107.10 0.00 814.08 11,220.00	115,567.00 50,000.00 0.00 20,421.20 73,688.46 0.00 259,676.66 172,819.06 2,482.17 228.95 1,607.81 11,444.04	118,000.00 0.00 11,000.00 82,337.00 54,369.00 265,706.00 165,464.00 500.00 600.00 3,967.00 11,673.00	118,000.03 0.00 0.00 21,649.06 109,492.78 0.00 249,141.87 156,194.75 546.03 90.00 11,673.00	124,808.00 0.00 500.00 14,500.00 74,629.00 35,325.00 249,762.00 143,433.00 1,095.00 500.00 3,633.00 13,424.00	To coordinate and implement forestry activities that maintain or improve the health of the Kettle Creek watershed. Standard Deliverables To achieve the purpose of this program the Authority will carry out the following activities: Undertake a comprehensive tree planting program including the planting of large stock and seedling trees, over the counter sales, community plants and municipal/provincial partnerships (Greening Communities, Central Elgin Street Trees, Hwy 401 corridor etc.) Organize and lead the engagement of watershed residents, community groups and students in tree planting activities Promotion of tree planting through hosting and participating in tours, leading workshops, attending community events
Materials & Supplies Tree Purchases (50K seedlings)	6,722.84 67,952.65	3,208.94 52,283.25	5,084.63 73,253.59	5,100.00 68,340.00	5,454.95 85,281.18	5,355.00 71.757.00	etc. Planned for 2023
Printing & Publications Telephone Program Support Community Stewardship Projects Transfer to reserve Amoritization Total Expenditures	2,322.77 648.40 7,283.00 6,250.00 0.00 269,466.81	20.00 571.00 7,429.00 0.00 6,610.32 0.00 218,128.78	477.43 689.52 7,553.16 18,750.00 0.00 0.00 294,390.36	1,683.00 649.00 7,730.00 0.00 0.00 265,706.00	-47.49 694.63 7,730.04 0.00 0.00 0.00 267,617.09	1,767.00 681.00 8,117.00 0.00 0.00 0.00 249,762.00	 OPG contract for tree planting ended in 2022; additional funding partner required to ensure base program of 50,000 trees per year is maintained in future Determine increased opportunities for Forestry and Lands Technician to obtain fee for service contracts for invasive species control on private properties Fees increased to better reflect costs Operational reserves are used to maintain base tree planting
SURPLUS (DEFICIT) Work in Progress - Capital	(22,773.63)	0.00	(34,713.70)	0.00	-18,475.22	0.00	program and staff wages

Budget 2023						
100% Self-Funded	Actual	Actual	Actual	Budget	Actual	Budget
	2019	2020	2021	2022	2022	2023
Department 117 Stewar	dship		-			
Revenue						
Municipal Levy	0.00	0.00	0.00	0.00	0.00	0.00
Sundry Revenue	132,089.51	142,940.89	229,649.98	95,000.00	181,226.91	163,705.00
Transfer from Reserve	2,954.36	3,500.00	0.00	12,000.00	4,453.43	12,000.00
Transfer from Wage Subsidy Reserve	0.00	9,688.09	0.00	11,023.00	0.00	12,000.00
Total Revenues	135,043.87	156,128.98	229,649.98	118,023.00	185,680.34	187,705.00
Form and the con-						
Expenditures	20,942.08	24 504 92	20 207 02	24 722 00	22 556 47	25 704 00
Wages & benefits	,	21,501.82	28,397.02	24,732.00	23,556.47	25,784.00
Staff Training	30.00	0.00	40.00	0.00	127.99	0.00
Travel & Expense - Staff	0.00	0.00	0.00	0.00	0.00	0.00
Materials & Supplies	198.75	27.85	4,512.95	1,774.00	1,766.71	1,860.00
Transfer to Vehicle Reserve	750.00	750.00	750.00	750.00	750.00	750.00
Stewardship Projects - Elgin	83,881.23	66,852.51	73,941.09	75,000.00	40,358.19	75,000.00
Stewardship Projects - Kettle	23,458.33	63,400.70	65,489.40	12,000.00	39,279.69	13,221.00
Uniforms		357.94			172.23	
Printing and Publications	480.30	238.16	47.88	767.00	854.50	21,000.00
Program Support (internal)	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,090.00
Program Support (external)	0.00	0.00	52,208.03	0.00	50,389.28	47,000.00
Outreach and Education	2,303.18	0.00	0.00	0.00	0.00	0.00
Transfer to reserve	0.00	0.00	0.00	0.00	25,425.28	0.00
Amoritization	0.00	0.00	0.00	0.00	0.00	0.00
Total Expenditures	135,043.87	156,128.98	228,386.37	118,023.00	185,680.34	187,705.00
		0.00				
SURPLUS (DEFICIT)	0.00	0.00	1,263.61	0.00	0.00	0.00

Work in Progress

To coordinate and implement stewardship and outreach activities that maintain or improve the health of the Kettle Creek watershed. <u>This department is currently independent of municipal levy.</u>

Standard Deliverables

Stewardship

Summary

To achieve the purpose of this program the Authority will carry out the following activities:

- Coordinate and lead the implementation of stewardship projects in partnership with member municipalities, public/private landowners and contractors
- Administration of the Elgin Clean Water Program on behalf of the four Elgin
 Conservation Authorities; Administration of the Kettle Creek Clean Water Initiative
- Organize and lead the engagement of watershed residents, community groups and students in stewardship activities and outdoor education
- Promotion of stewardship through hosting and participating in tours, leading workshops, attending community events etc.
- Coordination and implementation of the annual Carolinian Forest Festival
- Program and wages are 100% self-funded; no municipal levy contribution.

Planned for 2023

- Continue to enhance the Elgin Clean Water Program, Kettle Creek Clean Water Initiative and related programs to respond to local issues/needs
- Focus on and leverage funding sources and partnerships related to issues such as phosphorous loading in Lake Erie including a transfer payment ageement with OMAFRA through the COA program.
- Continuation of Kettle Creek Environmental Youth Corps and assistance with other community-led initiatives

Budget 2023							
	Actual	Actual	Actual	Budget	Actual	Budget	
	2019	2020	2021	2022	2022	2023	GIS and Data Management
Department 118 GIS ar	nd Data Mana	gement					Summary
Revenue							
Municipal Levy	82,419.00	32,992.00	32,100.00	29,729.00	29,729.00	50,613.00	To develop and maintain the Authority's spatial data
WiFi Services	0.00	0.00	0.00	3,000.00	0.00	0.00	infrastructure (SDI) and information technology (IT), which
Sundry Revenue	13,541.03	13,296.73	0.00	13,000.00	6,594.76 0	2,580.00	
Transfer from Reserve	0.00		0.00	0.00	0.00	0.00	
Transfer from Reserve (Capital)	0.00	0.00	0.00	8,000.00	0.00	26,000.00	community.
Total Revenues	95,960.03	46,288.73	32,100.00	53,729.00	36,323.76	79,193.00	Standard Deliverables
							To achieve the purpose of this program the Authority will
<u>Expenditures</u>							carry out the following activities:
Wages & benefits	22,725.34				0.00	13,330.00	
Staff Training	0.00	5,871.38	0.00	500.00	127.99	300.00	
Software Licenses	937.32	2,560.20	3,272.07	4,000.00	1,869.70	4,161.00	datasets are maintained including but not limited to
Service Agreement	8,806.70	13,191.93	14,338.82	20,000.00	27,246.52	27,000.00	hydrology, wetlands, forestry and stewardship activities.
Equipment Rental/Maintenance	90.00	0.00	(28.15)	1,000.00	1,215.69	500.00	
Transfer to Vehicle Reserve	750.00	0.00	0.00	0.00		864.00	
Materials & Supplies	240.02	0.00	2,054.69	510.00	163.22	250.00	 Work with outside IT service provider to maintain
Telephone	418.32	257.00	174.62	0.00	376.51	250.00	entire IT infrastructure and internet services.
Insurance	3,079.76	3,055.72	1,149.28	3,147.00	972.00	1,050.00	DI 16 0000
Program Support (internal)	1,561.00	750.00	762.50	765.00	765.00	788.00	Planned for 2023
Transfer to reserve	0.00	0.00	0.00				Continue to investigate introduction of WiFi fee for
Amoritization	13,822.80	14,415.24	15,806.52	15,807.00	15,806.52	4,700.00	service in campgrounds may result in some revenue
Total Expenditures	52,431.26	40,101.47	37,530.35	45,729.00	48,543.15	53,193.00	generation. Project was deferred due to the Pandemic.
	<u> </u>						Ensure KCCA's current Capital Managemen Porgram
SURPLUS (DEFICIT)	43,528.77	6,187.26	(5,430.35)	8,000.00	-12,219.39	26,000.00	meets requirements of the CA Act
Work In Progress	<u> </u>			8,000.00		26,000.00	GIS improvements including on-line mapping services
				Computers		Computers	Gis improvements including on-line mapping services

Standard Deliverables

- Will expore shared service agreement with the Municipality of Central Elgin to ensure that basic datasets are maintained including but not limited to hydrology, wetlands, forestry and stewardship activities.
- Develop and maintain a metadata strategy for the Authority.
- Work with outside IT service provider to maintain entire IT infrastructure and internet services.

Planned for 2023

- Continue to investigate introduction of WiFi fee for service in campgrounds may result in some revenue generation. Project was deferred due to the Pandemic.
- Ensure KCCA's current Capital Managemen Porgram meets requirements of the CA Act
- GIS improvements including on-line mapping services through outside service provider fully implemented.
- Continue to embrace emerging technology to streamline operations, enhance business delivery and improve internal operations.

Capital Expenditures

Full server replacement required and computer replacement to bring hardware into compliance.

Computers/Server

\$26,000

Budget 2023							
100% Self-Funded	Actual 2019	Actual 2020	Actual 2021	Budget 2022	Actual 2022		Lake Whittaker Conservation Area
Department 200 Lake W	/hittaker						Summary
Municipal Levy	0.00	0.00	0.00	0.00	0.00	0.00	To ensure the protection and management of Authority ow
Employment Grant	18,212.27	73,574.08	20,998.44	8,000.00	12,435.00	13,000.00	lands to support a healthy watershed, and to provide outdo
Campground Fees	340,644.56	200,430.48	339,704.03	362,186.00	413,304.29	400,428.00	recreation opportunities. This department is currently
Day Use Fees	22,411.80	14,646.47	18,026.54	25,502.00	24,247.79	25,502.00	independent of municipal levy.
Store Sales	36,780.05	11,834.35	19,762.38	30,293.00	25,961.05	25,293.00	
Administration Fees	16,329.09	13,769.68	19,595.05	16,974.00	21,571.69	21,000.00	
Sundry Revenue	2,652.17	(1,344.93)	628.50	3,296.00	1,138.64	12,481.00	Standard Deliverables
Visitor Services Revenue	4,634.21	1,275.00	1,750.00	1,000.00	0.00	1,000.00	To achieve the purpose of this program the Authority will ca
Transfer from Campground Reserve	0.00	0.00	0.00		0.00	6,000.00	out the following activities:
Transfer from Wage Subsidy Reserve			0.00		0.00		 Maintain and operate the Lake Whittaker Conserva
Transfer from Capital Reserves			0.00	57,500.00	0.00	5,000.00	Area including the 26-acre (11 hectare) spring-fed
Total Revenues	441,664.15	314,185.13	420,464.94	504,751.00	498,658.46	509,704.00	and 214 camp sites.
<u>Expenditures</u>							To maintain the campground independent of muni
Wages & benefits	185,363.07	127,594.10	181,367.11	215,965.00	286,265.94	251,375.00	levy and capable of revenue generation for reinves
Staff Training	901.38	120.00	695.51	1,020.00	1,654.64	1,600.00	in the Authority's programs and services.
Equipment Rental/Maintenance	7,225.01	4,176.82	9,671.93	9,604.00	4,673.97	8,500.00	Campgrounds currently operate completely independent of the complete complete completely independent of the complete complet
Transfer to Vehicle Reserve	4,896.00	4,896.00	3,462.00	5,043.00	5,043.00	6,520.00	of municipal levy and generate, on average \$46,00
Office Supplies	1,268.05	407.14	306.25	1,040.00	1,317.08	1,061.00	year which is invested back into capital infrastructu
Materials & Supplies	1,977.67	2,742.87	3,934.58	2,166.00	2,451.09	2,209.00	and KCCA's core programs and services.
Uniforms	1,195.49	766.34	531.46	1,040.00	1,341.45	1,300.00	
Store Supplies	19,838.49	8,981.63	11,634.62	16,320.00	16,415.37	17,000.00	Planned for 2023
Printing & Publications	3,039.17	1,892.50	1,550.00	3,366.00	2,759.07	3,400.00	 Ensure staffing capacity to respond to the increase
Telephone	3,914.94	4,435.37	3,345.12	3,464.00	3,727.62	3,800.00	campground and day-use visitation and property
Service Agreement	16,255.51	15,244.02	18,651.24	15,606.00	19,566.00	20,000.00	management; salaries adjusted to meet 2022 Salar
Utilities	30,672.31	20,597.60	30,248.32	30,000.00	35,307.58	35,000.00	Pay Equity Review and OMERS requirements
Cleaning Supplies	3,133.33	4,157.48	3,544.93	6,120.00	5,828.94	6,242.00	Staff to explore revenue generating options for interest of the staff to explore revenue generating options for interest
Garbage Expense	4,079.60	2,098.44	2,682.95	4,245.00	4,679.34	4,330.00	uses of a portion of unused lands.
Septic System Maintenance	6,440.00	5,492.90	7,500.00	8,364.00	8,640.00	8,531.00	Ensure conservation area infrastructure investmen
Building Maintenance	8,354.39	5,823.08	7,115.05	6,000.00	30,995.50	6,120.00	renewal through update and maintenance of five-y
Roads Maintenance	2,677.44	483.00	2,193.62	4,769.00	3,452.95	4,000.00	capital asset management plan.
Grounds maintenance	5,850.94	5,154.21	10,968.81	6,124.00	11,695.71	12,246.00	
Pool Maintenance	11,548.23	4,207.71	6,007.15	6,000.00	9,319.72	9,000.00	
Habitat and Trails	1,922.85	2,915.94	225.00	1,500.00	1,659.96	1,500.00	Capital Expenditures
Audit & Legal	0.00	0.00	0.00	0.00	0.00	0.00	Pooled Assets (roads/signs/tables) \$5,000
Bank Charges	6,387.08	6,199.77	8,168.34	8,000.00	7,122.40	8,160.00	
Insurance	10,327.65	11,990.04	14,315.34	15,870.00	18,151.87	19,593.00	
Property Taxes	3,830.50	1,600.27	1,312.20	2,000.00	1,034.43	1,500.00	
Visitor Services	3,663.90	80.40	1,095.00	0.00	0.00	0.00	
Water Testing Services	2,547.00	1,979.00	2,362.00	2,601.00	3,428.00	3,500.00	
Program Support	9,364.00	9,551.00	9,710.18	10,587.00	10,587.00	10,905.00	
Over/Short	1.54	1.20	0.50	0.00	0.00	0.00	
Loss on sale of vehicle	0.00	0.00	0.00	0.00	0.00	0.00	
Transfer to reserve	45,332.44	53,633.05	9,398.12	16,686.00	(42,211.09)	3,098.00	
Amoritization			36,363.24			54,214.00	
Total Expenditures	31,814.88 433,822.86	35,738.28	388,360.57	43,751.00	43,750.92 498,658.46	504,704.00	
	7,841.29	342,960.16	32,104.37	447,251.00	0.00	5,000.00	
SURPLUS (DEFICIT)	7,841.29	(28,775.03)	32,104.3/	57,500.00	0.00		
Work In Progress				57,500.00 Pooled/ 5,000 Washroom/17500		5,000.00 Pooled/ 5,000	

Property/18000

To ensure the protection and management of Authority owned lands to support a healthy watershed, and to provide outdoor recreation opportunities. This department is currently independent of municipal levy.

Standard Deliverables

To achieve the purpose of this program the Authority will carry out the following activities:

- Maintain and operate the Lake Whittaker Conservation Area including the 26-acre (11 hectare) spring-fed lake and 214 camp sites.
- To maintain the campground independent of municipal levy and capable of revenue generation for reinvestment in the Authority's programs and services.
- Campgrounds currently operate completely independent of municipal levy and generate, on average \$46,000 per year which is invested back into capital infrastructure and KCCA's core programs and services.

Planned for 2023

- Ensure staffing capacity to respond to the increase in campground and day-use visitation and property management; salaries adjusted to meet 2022 Salary and Pay Equity Review and OMERS requirements
- Staff to explore revenue generating options for interim uses of a portion of unused lands.
- Ensure conservation area infrastructure investment and renewal through update and maintenance of five-year capital asset management plan.

Capital Expenditures

Budget 2023							
100% Self-Funded	Actual	Actual	Actual	Budget	Actual	Budget	Dalowood Conservation Ar
	2019	2020	2021	2022	2022	2023	Dalewood Conservation Ar
Department 250 Dalew	vood						Summary
Revenues							
Municipal Levy	0.00	0.00	0.00	0.00	0.00	0.00	To ensure the protection and management of Authority
Employment Grant	18,212.26	73,509.61	20,998.43	8,000.00	12,435.00	8,000.00	owned lands to support a healthy watershed, and to provide
Campground Revenue	277,606.03	154,844.62	283,059.51	315,682.00	373,696.30	363,000.00	outdoor recreation opportunities. This department is
Day Use Fees	6,965.49	3,832.01	6,390.33	9,455.00	8,628.33	8,000.00	currently independent of municipal levy.
Store Sales	22,193.87	6,269.48	13,597.80	18,496.00	19,050.89	18,000.00	
Administration Fees	8,749.76	7,150.84	10,407.08	9,003.00	13,879.65	13,000.00	
Sundry Revenue	5,224.10	1.60	548.90	5,025.00	8,948.20	500.00	Standard Deliverables
Hydro Deposits	15,105.48	11,864.76	25,645.89	17,500.00	21,326.02	28,320.00	To achieve the purpose of this program the Authority will
Visitor Services	2,308.40	1,275.00	1,750.00	991.00	0.00	500.00	carry out the following activities:
Transfer from Campground Reserve	3,705.68	0.00	0.00		0.00	6,000.00	Maintain and operate the Dalewood Conservation
Transfer from Wage Subsidy Reserve			0.00		0.00		Area including 200 camp sites and a 8.2 kilometre
Trasnfer from Capital Reserves			0.00	22,500.00	0.00	5,000.00	trail surrounding the Dalewood Reservoir.
Total Revenues	360,071.07	258,747.92	362,397.94	406,652.00	457,964.39	450,320.00	To maintain the campground independent of
Expenditures		•	_				municipal levy and capable of revenue generation
Wages & benefits	190,110.93	119,623.69	183,620.84	198,045.00	272,644.03	240,770.00	for reinvestment in the Authority's programs and
Staff Training	434.45	120.00	893.99	1,224.00	2,021.40	1,248.00	services.
Equipment Rental/Maintenance	6,652.50	2,011.32	6,133.40	5,464.00	3,642.12	4,000.00	Campgrounds currently operate completely independent of municipal lawyers of generate and
Transfer to Vehicle Reserve	4,896.00	4,896.00	3,369.00	3,470.00	3,470.04	5,786.00	independent of municipal levy and generate, on
Office Supplies	910.37	357.45	163.63	936.00	257.55	600.00	average \$46,000 per year which is invested back
Materials & Supplies	1,072.31	2,304.52	3,042.01	1,253.00	1,396.10	1,500.00	into capital infrastructure and KCCA's core
Uniforms	496.28	551.37	668.26	624.00	861.43	800.00	programs and services.
Store Supplies	12,316.11	5,385.51	6,025.36	6,763.00	13,094.47	7,000.00	
Printing & Publications	3,056.16	1,292.50	1,210.00	3,366.00	2,110.26	3,000.00	Planned for 2023
Telephone	2,494.70	3,449.49	3,472.22	3,604.00	2,846.35	3,200.00	 Ensure staffing capacity to respond to the increase
Service Agreement	8,745.51	8,094.03	10,121.24	8,874.00	11,877.00	9,051.00	in campground and day-use visitation and property
Utilities	36,588.11	27,645.41	38,430.80	34,000.00	44,939.26	45,000.00	management; salaries adjusted to meet 2022 Salary
Cleaning Supplies	3,220.59	3,907.42	2,854.76	3,183.00	2,536.14	3,000.00	and Pay Equity Review and OMERS requirements
Garbage Expense	3,803.51	1,517.25	3,586.31	3,183.00	3,100.95	3,300.00	Ensure conservation area infrastructure investment
Septic System Maintenance	11,760.00	4,845.00	9,900.00	12,000.00	13,120.00	13,500.00	and renewal through update and maintenance of
Building Maintenance	4,772.38	1,629.20	4,850.58	5,520.00	8,080.73	5,686.00	five-year capital asset management plan.
Roads Maintenance	2,145.03	0.00	2,233.30	3,878.00	5,356.91	4,000.00	invergear capital asset management plan.
Grounds maintenance	4,374.58	6,034.78	11,887.06	5,330.00	11,875.63	11,490.00	Capital Expenditures
Pool Maintenance	5,916.32	4,611.46	7,232.09	7,000.00	10,113.79	10,000.00	Pooled Assets (roads/signs/tables) \$5,000
General Expenses	0.00	0.00	0.00	0.00	0.00	0.00	Tooled Assets (Todds) signs/ tables)
Habitat and Trails	1,664.84	681.71	702.29	1,500.00	0.00	1,000.00	
Bank Charges	5,436.07	4,229.31	8,162.17	4,969.00	5,898.36	6,000.00	
Insurance	9,877.95	11,990.04	13,146.25	14,574.00	16,560.11	17,885.00	
Property Taxes	608.92	621.56	1,694.16	663.00	847.09	900.00	
Visitor Services	2,233.45	80.40	1,095.00	0.00	137.91	0.00	
Program Support	9,364.00	9,551.00	9,710.18	10,587.00	10,587.00	10,905.00	
Over/Short	(26.40)	9.00	10.00	0.00	0.00	0.00	
Transfer to reserve	0.00	54,489.37	0.00	12,278.00	(49,453.41)	2,854.00	
Loss on sale	0.00	0.00	0.00	0.00	0.00	0.00	
Amoritization	27,146.40	28,474.20	28,301.40	31,864.00	31,864.44	32,845.00	
Total Expenditures	360,071.07	308,402.99	362,516.30	384,152.00	429,785.66	445,320.00	
SURPLUS (DEFICIT)	0.00	-49,655.07	-118.36	22,500.00	28,178.73	5,000.00	
Work In Progress				22,500.00		5,000.00	
				Pooled/ 5,000 Washroom/17500		Pooled/ 5,000 Sites/30,000	
				,			

Budget 2023							
	Actual	Actual	Actual	Budget	Actual	Budget	Significant Areas
	2019	2020	2021	2022	2022	2023	Significant Areas
Department 300 Environme	entally Significar	nt Areas				,	Summary
<u>Revenue</u>							
Municipal Levy	148,371.00	152,340.00	154,632.00	162,709.00	162,708.04	181,570.00	To ensure the protection and management of Authority
Peacekeeper Park	5,870.67	5,601.73	1,312.17	0.00	0.00	0.00	owned lands to support a healthy watershed, and to provide
Provincial Grant				0.00	0.00		outdoor recreation opportunities.
Employment Grant	0.00	10,816.79	8,215.31	2,970.00	7,789.50	3,029.00	Standard Deliverables
Day Use Fees	3,707.99	0.00	0.00	4,500.00	2,134.21	5,238.00	To achieve the purpose of this program the Authority will
Sundry Revenue	4,609.12	1,822.77	22,407.75	21,443.00	147,422.61	25,711.00	carry out the following activities:
Administration Fees					227.37	272.00	Operate the Dan Patterson, Kirk Cousins and Union
Transfer from Wage		0.00	0.00	13,593.00		29,380.00	Pond Conservation Day Use Areas for passive
Transfer from Operating Reserve		0.00	0.00	30,000.00			outdoor recreational activities.
Transfer from Reserve (Capital)	0.00	0.00	0.00			38,000.00	 Maintain 25 km of natural surface walking/hiking trails.
Total Revenues	162,558.78	170,581.29	186,567.23	235,215.00	320,281.73	283,200.00	 Ensure the proper stewardship and management of
Expenditures							the 500 acres of land owned by the Authority.
Wages & benefits	93,301.05	100,473.50	113,621.11	133,062.00	144,601.06	159,448.00	
Staff Training	0.00	120.00	62.88	200.00	265.57	200.00	Planned for 2023
Equipment Rental/Maintenance	3,892.65	2,350.34	1,001.95	3,000.00	8,063.46	2,000.00	 Continue to enhance and undertake projects to increase public safety on Authority owned lands by improving signage, increasing trail access through trail improvements and parking lot upgradess Utilizing seasonal staff for trail maintenance and
Transfer to Vehicle Reserve	10,608.00	10,608.00	9,567.96	10,000.00	9,999.96	12,000.00	
Gasoline and Fuel	2,602.98	1,155.88	2,846.70	2,018.00	3,401.96	3,500.00	
Materials & Supplies	760.35	417.04	16,053.48	800.00	2,464.05	1,000.00	
Uniforms	323.07	0.00	179.99	400.00	391.93	400.00	
Telephone	291.32	262.54	286.24	300.00	1,103.93	400.00	 upkeep Administrative support required to implement CA Ac
Utilities	5,031.14	4,347.44	5,864.75	5,000.00	5,435.84	5,500.00	requirements for Land Inventories and Management
Cleaning Supplies	268.16	2,219.94	5,778.95	1,500.00	906.70	1,000.00	Plans.
Garbage Expense	1,806.74	1,111.07	2,073.20	1,465.00	2,192.39	2,200.00	 Invasive species management and control
Building Maintenance	2,307.29	228.55	784.69	1,000.00	4,374.41	1,500.00	prioritization on CA lands underway.
Roads Maintenance	0.00	0.00	0.00	500.00	0.00	500.00	Constant Forman ditarran
Grounds maintenance	1,070.12	181.12	422.50	1,000.00	1,917.85	1,174.00	Capital Expenditures Bucke Barn Repair \$18,000
General Expense	0.00	0.00	0.00	30,000.00	0.00	0.00	Conservation Area Refurbishment \$20,000
Habitat and Trails	5,969.40	927.82	5,930.31	6,100.00	8,335.42	6,000.00	
Audit & Legal	0.00	0.00	0.00	0.00	1,976.60	0.00	
Insurance	7,382.57	7,993.36	9,543.56	10,580.00	12,024.64	13,000.00	
Property Taxes	4,350.71	5,935.42	8,327.37	6,000.00	5,926.43	6,900.00	
Printing and Publications	0.00	0.00	0.00	300.00	200.00	300.00	
Program Support	8,323.00	8,489.00	8,630.67	8,600.00	8,600.04	8,772.00	
Transfer to Reserve	0.00	0.00	0.00	0.00	78,000.00	0.00	
Amortization	8,018.40	7,585.80	9,417.72	13,390.00	13,390.08	19,406.00	
Total Expenditures	156,306.95	154,406.82	200,394.03	235,215.00	313,572.32	245,200.00	
SURPLUS (DEFICIT)	6,251.83	16,174.47	(13,826.80)	0.00	6,709.41	38,000.00	
Work In Progress						38,000.00	

Budget 2023							
	Actual	Actual	Actual	Budget	Actual	Budget	
	2019	2020	2021	2022	2022	2023	Other Conservation Areas
Department 301 Othe	r Conservatio	on Areas	-				Summary
Revenue							
Municipal Levy	8,555.00	9,097.00	8,826.00	7,601.00	7,601.01	8,000.00	
Provincial Grant	0.00	0.00	0.00	0.00	0.00	0.00	
Sundry Revenue	21,213.44	18,723.93	0.00	26,334.00	28,473.25	26,506.00	lands to support a healthy watershed, and to provide outdoo recreation opportunities.
Employment Grant	2,420.41	507.36	19,558.93				recirculon opportunites.
Transfer from Wage Reserve			0.00				Standard Deliverables
Total Revenues	32,188.85	28,328.29	28,384.93	33,935.00	36,074.26	34,506.00	
							out the following activities:
<u>Expenditures</u>							 In cooperation with the Municipality of Central Elgin the City of St. Thomas operate/maintain the Kettle C
Wages & benefits	25,553.46	19,027.32	29,193.55	26,354.00	27,636.42	25,828.00	off-leash dog park
Transfer to Vehicle Reserve	1,040.00	1,040.00	1,061.04	1,061.00	1,061.04	1,220.00	
Materials & Supplies	1,489.05	0.00	18.29	2,095.00	1,744.67	1,800.00	
Garbage Expense	963.30	187.62	1,394.22	600.00	1,510.49	1,600.00	
Septic System Maintenance	691.98	162.82	0.00	800.00	864.33	1,000.00	
Grounds maintenance	496.40	705.25	547.52	800.00	437.05	816.00	
Program Support	526.00	537.00	546.17	559.00	558.96	576.00	
Amoritization	1,665.72	1,665.72	1,665.72	1,666.00	1,665.72	1,666.00	
Total Expenditures	32,425.91	23,325.73	34,426.51	33,935.00	35,478.68	34,506.00	
SURPLUS (DEFICIT)	(237.06)	5,002.56	(6,041.58)	0.00	595.58	0.00	- -
Work In Progress				0.00			-

To ensure the protection and management of Authority owned lands to support a healthy watershed, and to provide outdoor recreation opportunities.

Standard Deliverables

In cooperation with the Municipality of Central Elgin and the City of St. Thomas operate/maintain the Kettle Creek off-leash dog park

Budget 2023						
100% Self-Funded	Actual	Actual	Budget	Actual	Budget	
	2019	2020	2021	2021	2022	Children's Water Festival
Department 302 Children	n's Water Fest	ival		-		
Revenue						
Municipal Levy	-	-	-	-	-	The St. THomas-Elgin Children's Water Festival is held annually
Sundry Revenue		-	57,500.00	-		in one of Oxford, Elgin or Middesex Counties. KCCA will be hosting the event in 2024. The event is run independent of
School Fees		-	25,000.00	-		municipal levy and is scaled based to fundraising success.
Transfer from Reserve			<u> </u>			
Total Revenues			82,500.00	-		
<u>Expenditures</u>						
Wages & benefits		-	20,000.00			
Materials and Supplies		-	6,000.00			
General Expenses		-	15,000.00			
Printing and Publications		-	1,500.00			
Transportation and Site Logistics		-	40,000.00			
Transfer to reserve		-	-	-		
Total Expenditures			82,500.00	-	-	_
						_
SURPLUS (DEFICIT)						_

Budget 2023							
	Actual	Actual	Actual	Budget	Actual	Budget	
	2019	2020	2021	2022	2022	2023	Vehicle Operations
Department 310 Vehicl	e Operation	Summary					
Revenue							
Municipal Levy	0.00	0.00	0.00	0.00		0.00	To ensure the maintenance and service of the Authority fleet of
Transfer from Vehicle Reserve	62,660.00	61,909.96	56,064.00	60,039.00	60,039.00	72,843.00	vehicles (7) including implementation of a vehicle replacement
Sundry Revenue	123.24	843.43	1,641.75	0.00	157.21		policy that looks at mileage, and use, not just asset life
Gain on Sale	0.00	3,000.00	0.00	0.00	0.00	0.00	
Transfer from Reserve	0.00	0.00	0.00	8,000.00	0.00	50,000.00	
Total Revenues	62,783.24	65,753.39	57,705.75	68,039.00	60,196.21	122,843.00	
							Capital Expenditures Truck \$50.000
<u>Expenditures</u>							Truck \$50,000
Equipment Rental/Maintenance	8,283.87	8,256.01	13,447.01	11,000.00	19,105.74	12,000.00	
Gasoline & Fuel	24,612.83	19,064.45	25,566.88	27,378.00	34,429.46	38,000.00	
Licenses	1,558.57	194.38	1,968.00	1,600.00	265.25	1,875.00	
Materials & Supplies	238.12	221.06	124.52	1,000.00	107.65	502.00	
Insurance	4,270.29	4,696.10	5,588.17	6,195.00	7,075.74	7,600.00	
Loss on Sale/Disposal	0.00	0.00	0.00	0.00	0.00	0.00	
Transfer to Reserve	0.00	0.00	0.00	0.00	0.00	0.00	
Amortization	14,642.40	13,171.20	12,866.40	12,866.00	12,866.40	12,866.00	
Total Expenditures	53,606.08	45,603.20	59,560.98	60,039.00	73,850.24	72,843.00	
SURPLUS (DEFICIT)	9,177.16	20,150.19	(1,855.23)	8,000.00	-13,654.03	50,000.00	
Work In Progress - Capital				8,000.00		50,000.00	•
				Trailers		Truck	

Budget 2023							
100% Self-Funded	Actual 2019	Actual 2020	Actual 2021	Budget 2022	Actual 2022	Budget 2023	Carolinian Forest Festival
Department 360 Carolinian Forest Festival							Summary
Revenue							KCCA Staff lead in the organization of the Carolinian Forest
Municipal Levy	0.00	0.00	0.00	0.00	0.00	0.00	Festival, an annual festival to provide a unique opportunity for
TD FOE	4,000.00	0.00	0.00			0.00	students in grades 6 and 7 to learn about the Carolinian Life Zone
CFWIP	0.00	0.00	0.00	0.00		0.00	through interactive learning. Staff anticipate an in person Festival
Species at Risk SF	0.00	0.00	0.00	0.00		0.00	in 2023.
Sundry Revenue	21,539.29	6,217.12	5,999.99	30,102.00	44,658.82	30,145.00	
School Fees	16,672.00	0.00	0.00	11,133.00		12,347.00	
Transfer from Reserve	608.74	0.00	0.00	0.00		0.00	
Total Revenues	42,820.03	6,217.12	5,999.99	41,235.00	44,658.82	42,492.00	
<u>Expenditures</u>							
Wages & benefits	11,000.00	6,000.00	5,987.00	10,978.00	11,000.00	11,455.00	
Materials and Supplies	5,306.78	0.00	0.00	5,681.00	11,545.16	5,833.00	
Printing & Publications	667.64	0.00	12.99	264.00	1,887.75	405.00	
General Exenses	7,302.07	0.00	0.00	8,081.00		8,243.00	
Transportation	18,543.54	0.00	0.00	16,231.00	19,019.32	16,556.00	
Transfer to reserve	0.00	0.00		0.00	1,206.50	0.00	
Total Expenditures	42,820.03	6,000.00	5,999.99	41,235.00	44,658.73	42,492.00	
SURPLUS (DEFICIT)	0.00	217.12	0.00	0.00	0.09	0.00	

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Budget 2023							
	Acutal	Actual	Actual	Budget	Actual	Budget	
	2019	2020	2021	2022	2022	2023	Fundraising
Department 400 Volu	nteerism and	Fundraisin	g				Summary
Revenue							Total Anticipated Capital Projects: \$124,000
Municipal Levy	21,802.00	22,672.00	22,322.00	22,419.00	22,419.01	21,343.00	Total Anticipated Capital Projects. \$124,000
Provincial Grant	0.00	0.00	0.00	0.00		0.00	Anticipated Operating Reserve Contributions:
Employment Grant	0.00	336.21	0.00	0.00		0.00	\$179,587
Sundry Revenue	26.24	30.16	0.00	0.00		0.00	Water management \$74,882
Donations	65,415.31	221,940.46	46,192.27	0.00	679,938.46	0.00	
Transfer from Reserve	7,268.78	0.00	0.00	427,199.00		303,587.00	environmental monitoring and \$50,000 to support a
Total Revenues	94,512.33	244,978.83	68,514.27	449,618.00	702,357.47	324,930.00	watershed-wide flood forecasting model.
							Stewardship Reserve \$12,000
<u>Expenditures</u>							To support the Kettle Creek Clean Water Initiative
Wages & benefits	18,915.30	21,267.08	21,013.74	5,518.00	3,990.55	3,935.00	stewardship projects.
Transfer to Reserve	0.00	0.00	0.00	0.00	437,947.79	0.00	
Program Support	2,500.00	2,550.00	2,592.50	16,901.00	16,900.92	17,408.00	Subwatershed Reserve \$17,663
Transfer to 100	0.00	0.00	0.00	20,000.00		0.00	Support to maintain a base tree planting program.
Transfer to 110	0.00	0.00	0.00	50,000.00		65,125.00	Legal Reserve \$4.000
Transfer to 111	0.00	0.00		128,000.00	17,000.00	0.00	Anticipated legal expenses with regard to compliance
Transfer to 112	450.00	450.00		0.00	3,000.00	0.00	
Transfer to 113	0.00	0.00		0.00		0.00	regulation.
Transfer to 114	0.00	0.00		4,000.00		4,000.00	
Transfer to 115	15,000.00	0.00		8,214.00		9,757.00	Wage Subsidy Reserve \$59,043
Transfer to 116	1,100.00	157.70	2,969.47	54,369.00	40,050.06	35,325.00	Support wages in Administration, Stewardship,
Transfer to 118	0.00	0.00	•	8,000.00	,	26,000.00	Forestry, Significant Areas and Campgrounds to sustain operations.
Transfer to 200	1,467.00	1,276.50	101.50	57,500.00		11,000.00	sustain operations.
Transfer to 250	3,731.68	1,299.16	20.50	22,500.00		11,000.00	Operating Reserve \$12,000
Transfer to 300	2,372.31	155,057.10	1,244.76	43,593.00	53,935.71	67,380.00	
Transfer to 117	42,954.36	40,000.00	41,000.00	23,023.00	124,654.90	24,000.00	•
Transfer to 310	0.00	0.00	0.00	8,000.00		50,000.00	
Transfer to 360	4,608.74	9,500.00	0.00	, -	4,350.00	-	
Transfer to 301	0.00	0.00	0.00	-		-	
Transfer to 302	0.00	14,000.00	0.00	-		-	
Transfer to Deferred Project	1,000.00	0.00	0.00	-		-	
Total Expenditures	94,099.39	245,557.54	68,942.47	449,618.00	701,829.93	324,930.00	•
SURPLUS (DEFICIT)	412.94	(578.71)	(428.20)	0.00	527.54	0.00	
		(0.01)	(.23.20)				: